



STARTING | STRENGTHENING | CENTERED ON CHRIST
BSCM.ORG

NOVEMBER 3RD, 2023 | BSCM ANNUAL MEETING
MILE CITY CHURCH, 13100 HAGGERTY RD. PLYMOUTH, MI 48170

Table of Contents

Program.....	2
Reports	
Executive Director/Treasurer.....	4
Church Starting	6
SEND Michigan.....	6
SEND Detroit	9
Church Strengthening	11
Women’s Ministry/WMU	15
Michigan Disaster Relief.....	16
Bambi Lake Retreat and Conference Center	19
Michigan Southern Baptist Foundation	21
2023 Michigan Southern Baptist Foundation Financials	22
Executive Board to the Convention	23
Church Data	25
Cooperative Program Giving	26
2024 Proposed Budget	34
2023 BSCM Year-to-date	35
2023 BSCM Investment	36
2022 Annual Convention Meeting Minutes	37
Executive Committee and Board of Trustees.....	41
Historic Table	43

**BSCM Annual Meeting
Friday, November 3, 2023**

Mile City Church, 13100 Haggerty Rd, Plymouth, MI 48170
(Special Note: You must be present in-person to vote.)

- 7:30am **Association Leaders Training Breakfast** – Rick Curtis, Assistant to the President for Convention and Associational Relations, NAMB
- 8:00am **Registration and Fellowship**
- 8:30am **Morning Session – Focus on Business**
- Worship - Mile City Worship
 - BSCM Vision Video
 - Prayer & Devotion – Focus on God – Ray Ruffin, BSCM 1st Vice President
 - Welcome – Josh Tovey, BSCM 2nd Vice President
 - Call to Order – Ed Emmerling, BSCM President
 - Seating of Messengers – Jerome Taylor, Recording Secretary
 - Approval of Agenda – Jerome Taylor
 - Introduction & Reading of Motions – Ed Emmerling
 - Executive Director Report/Message – Tim Patterson, BSCM Exec. Director
 - Michigan Disaster Relief video
 - Second Introduction & Reading of Motions
- New Business**
- Board of Trustees Report – Jerome Taylor
 - 2024 Budget
 - Bylaws Revision
 - Bambi Lake
 - Election of Officers – Jerome Taylor, Ed Emmerling
- Cooperative Missions Reports**
- Woman’s Missionary Union video
 - International Mission Board – Jason and Alishia, Central Asia
 - SBC Executive Committee Cooperative Program video
- 12:00pm **Lunch – Sponsored by the SBC Executive Committee**
- Lunch (12:00pm – 1:00pm)
- 1:00pm **Afternoon Session – Focus on Strengthening and Starting**
Comedian – Tim Steele, Discipleship Pastor Cross Waves Church, Pastor of The Studio Connection, Roseville

Worship and Prayer

- Mile City Worship Team
- Guided Prayer Time – Philip Miles, Pastor of Sunrise Baptist Church, Midland

Focus on Strengthening

- Revitalization – Mike Durbin, State Director of Church Strengthening Evangelism
- Message on Strengthening, President’s Message – Ed Emmerling
- Table Discussion – Ed Emmerling
- Serve Tour Flint 2024 – Marcus Rawls, Send Relief, Serve Tour Coordinator
- Bambi Lake video

Breakouts (40 Minutes) – Choose one:

- Strengthening - Luke Bilberry, Church Strengthening, Be The Church
- Starting - Matt Thompson, Church Planting Catalyst, Send Network
- Ministry Women - Tricia Werry, Pastor’s Wife New Life Baptist Church, Fraser

Miscellaneous Business**Focus on Starting**

- NAMB Send Relief video
- Send Network Michigan/Detroit – Tony Lynn, SEND Network Director, Michigan
- Message on Church Starting – Josh Tovey, Pastor Redemption Church Grandville
- Table Discussion Time – Josh Tovey
- BSCM Vision Video

4:30pm

Prayer and Dismiss – Ed Emmerling

Tim Patterson, Executive Director/Treasurer
Executive Director/Treasurer Report



BSCM Family,

As a family of Christians, over the centuries, we Baptists have developed some standards that we deem appropriate by which we should conduct ourselves. Some of them are etched in stone and have been canonized almost to the level of Scripture. In fact, if you were to do a brief survey in our local churches you might discover that some of our standards, rules, and regulations are easily confused for directives from God Himself.

Since my early days as a Believer, I have been fully convicted or I should say, convinced that certain words should not be ushered forth from the tongue of the redeemed. Obviously, I will not list any of those "foul phrases" here but there is one word in the realm of our Baptist Zion that could be very well listed among these unutterables and considered the king of cuss words. It is a word that brings fear, trembling, and gasps of appalling disbelief and shock. A word so despised by many in our Christian family that when heard, fainting and sheer panic have been known to set in among the masses. At times, anger has been known to take control of the most timid of souls and fist fights have broken out in the church foyer.

What is this vile and despised word? CHANGE!

The most dreaded word among Southern Baptists ever known.

We are so averse to the word change and all its implications that we in many instances will substitute alternate phrases and vernacular to soften the stench and sting of the word. A few of those substitute words or phrases are: transition, paradigm shift, new direction, restructure, cultural move, revamping, conversion, metamorphosis, and so on. But the truth is that they all mean or relate to change.

The old adage is that "the only person in a Baptist church that wants to be changed is a baby in the nursery and they fuss and cry about it the whole time!"

Some things should never change. They are the bedrock truths of our Faith and Belief. The Gospel has always been, is, and will forever be the Gospel. Steadfast, immovable, and eternal!

Yet certain changes are needed and an inevitable part of a Believer's life and the life of the Church.

I don't particularly like change and that is especially true the longer I live on this terrestrial ball. I like my stuff and I don't want you messin' with it. I can get very grumpy when my "normal" gets replaced with someone else's normal. It is during those times I have to step

back and try to view things from God's perspective and not my own. That is when I have to relinquish my rights and wishes to His will and His sovereign wisdom, knowing that He sees what I do not, and that He is fully in control.

There is nothing more precious than a newborn baby and the pride and joy they bring. The anticipation of growth and development and what the future holds, brings great excitement and wonder to the parents and family of these gracious gifts from God. The most natural and wonderful expectation is that this little creation of God will grow and change over the months and years to come. Yet few things bring more sadness and heartbreak than when a physician informs the parents that their little one will never fully develop past a certain stage, whether that be mentally or physically. It is devastating. It is not normal.

Change is the normal and natural process that God has built into the DNA of our bodies and minds. When that does not occur, the results are beyond sad.

In the next months and years there will be many changes among our BSCM family. Some of us will embrace the change and rejoice while others may become grumpy and angry because someone is "messin' with your stuff" or "things don't seem normal."

Change is not easy for any of us, but the absence of change is not normal. To remain the same is to cease to grow.

It is my prayer that this will be the best year in the history of our Convention Family as we grow and change together so that the ***unchanging Gospel*** may be proclaimed among the people of Michigan and that "holes may be punched in the darkness that surrounds them."

In Him,

A handwritten signature in black ink, appearing to read "Tim Patterson". The signature is fluid and cursive, with a large initial "T" and "P".

Pastor Tim Patterson
Executive Director/Treasurer
Baptist State Convention of Michigan

Tony Lynn, State Director of Missions

Church Starting Report



The Send Network's mission is described as "we are a family of churches planting churches everywhere for everyone." The BSCM's mission is "helping churches take their next step to accelerate Gospel movement." Daily, throughout Michigan, we bring those missions together.

One Bible verse explains Send Network Michigan's ministry these past twelve months. In John 5:17 (NLT), Jesus says to religious leaders, "My Father is always working, and so am I." They never sleep. They never move to Plan B. They do not start over. They never pause bewildered to scratch their heads. The Father, the Son, and the Holy Spirit are always at work, and we see it. The members of our churches join in the Lord's work by supplying the prayers, provisions, partnerships, and personnel. Even though as human beings we rest, renew, and reset, it gives us confidence to continue the mission because the Lord is always at work. Let's celebrate.

Added Congregations – Michigan's church network increased with 14 new congregations:

1. First Latin American Baptist Church, Detroit with Kevin Casillas (Affiliation)
2. Morning View Missionary Baptist Church, Detroit with Kareem Crump (Affiliation)
3. Straight Street Missionary Baptist Church, Detroit with Denzil Ackles (Affiliation)
4. Aramaic Baptist Church, Troy with David Selou (Church Plant)
5. Living Hope Community Church, Eaton Rapids with Chris Ridler (Church Plant)
6. Greater Mount Zion Church, Flint with Joe Brown (Church Plant)
7. Chapel Pointe, Byron Center with Andrew Honeycutt (Church Plant)
8. Mile City Español, Plymouth with Oscar Luna (Church Plant)
9. Damascus Church, Midland with Nate Yurgaites (Church Plant)
10. Evangel English Church, Troy with Martin Youhanna (Church Plant)
11. North Beach Church, Holland with Charles Kirby (Church Plant)
12. Behold Church, Kalamazoo with Dale Frye (Church Plant)
13. Grace Church, Holt with Matt Carter (Church Plant)
14. Creekside Church, Canton with Chris Babb (Church Plant)

New Send Network Planters – The following 10 became Send Network church planters:

- | | |
|-----------------------------------|--------------------------------------|
| 1. Joe Brown, Flint, MI | 2. Andrew Honeycutt, Hudsonville, MI |
| 3. Chris Ridler, Eaton Rapids, MI | 4. Chris Babb, Canton, MI |
| 5. David Selou, Troy, MI | 6. Amgad Beshai, Dearborn, MI |
| 7. Martin Youhanna, Troy, MI | 8. Dale Frye, Kalamazoo, MI |
| 9. Charles Kirby, Holland, MI | 10. Matt Carter, Holt, MI |

Send Network Training – The following 13 were trained in Send Network Training:

- | | |
|---|--------------------------|
| 1. Dale Frye | 2. Nate Yurgaites |
| 3. Leo Robinson | 4. Chris Ridler |
| 5. Charles Kirby | 6. Andrew Honeycutt |
| 7. Desmond Ingram | 8. Chris Babb |
| 9. Brandon Huston | 10. Nick Ford |
| 11. Jon Bowers | 12. Si Hoon Choi – |
| 13. Henry Zual –
Burmese language training | Korean language training |

The Send Network’s mission is described as “we are a family of churches planting churches everywhere for everyone.” In pursuing that mission, the Send Network is guided by five values:

1. Seek first the Kingdom – God is at work locally and globally.
2. Deepen devotion – Without prayer and the Word, we are powerless.
3. Stick together – We are a family united by a mission.
4. Think multiplication – God’s global mission demands disciples and churches that multiply.
5. Engage your city – The Gospel changes lives, families, and communities.

The BSCM’s mission is “helping churches take their next step to accelerate Gospel movement.” In pursuing the BSCM’s mission the Send Network is also guided by its four values:

1. Forge kingdom bridges because unifying God’s diverse people is worth the work.
2. Strengthen leaders because they shape the culture and set the pace.
3. Normalize sentness because the urgency of the Gospel mission demands it.
4. Pursue focus because it clarifies our actions.

Because of the Lord’s never-ending work, we see progress on every front throughout Michigan, including:

1. Language & people groups (particularly Spanish, Arabic, and Asian languages)
2. Disadvantaged communities
3. Urban centers
4. Suburban neighborhoods
5. Metropolitan areas
6. Rural counties
7. Small towns
8. University campuses (particularly Michigan State and the University of Michigan)

Though we can rejoice over a lot these past twelve months, there is yet more work to be done, as millions of people live in Michigan, and many more come to Michigan for security, for education, and for opportunity. In 2 Peter 3:9-10 and verse 15 we are told, “The Lord isn’t really being slow about his promise... No, he is being patient... He does not want anyone to be destroyed, but everyone to repent... Our Lord’s patience gives people time to be saved.”

Church members and church leaders, now more than ever, let’s lean *together* into the Lord’s work.

Starting and strengthening churches for Jesus Christ,

Tony L. Lynn

Tony Lynn, DMin
Church Planting Leader, Michigan

Wayne Parker, SEND City Missionary

SEND Detroit Report

Because we are a Kingdom-minded people, our hearts must be drawn to places where people live, and the Gospel must be proclaimed. With a population of 4.7 million people, Send Detroit holds nearly one half of the total state population. There are many communities that need a gospel-centered church. For example, in Oakland County, Transformation Church is the first SBC church to have been planted in over 20 years. We are thankful for this new church, but we need to continue to pray for many others like her.



Our Send Detroit City Team works to help coordinate support for our planters and potential planters. We host “Catch the Vision Tours” to invite pastors and church leaders from around the country to come and see our city, meet with planters, and pray about how they can partner. We are thankful for

churches from Arkansas, Texas, North Carolina, Illinois, and Georgia who are partnering with our planters. Our team also manages the assessment process for planters in Michigan. This past year, we had 16 couples go through the 2-day retreat. We also provide peer-coaching relationships for all our planters, training cohorts, and coordinated care events to give planters and their families time together in fellowship.

Following the pandemic years, many of our church plants have had great difficulty finding places to meet. Historically, many of our churches launched in local schools. In many communities, policy changes have made it either too expensive or impossible to rent school space for worship. I am pleased to report that 6 of our new churches have been able to enter a long-term lease, purchase, or receive the gift of a building for worship and ministry. Each is an answer to prayer.



One of our most recent launches to celebrate is Aramaic Baptist Church in Troy. Pastor David Selou launched public worship services in July. The Northfield Hills Baptist Church has graciously opened their doors to host this new congregation. We are excited about this new Gospel witness to our Arabic community on the north side of Metro Detroit. Pictured are David, his wife, Rawa, and their two daughters.



We want to thank you for making these efforts possible. Your church's gifts to the Cooperative Program provide support and encouragement to these kingdom efforts. Please continue to pray that God raises up labors for the harvest. I would love the opportunity to help your church explore a partnership with a new church plant in Detroit. Join us on a "Catch the Vision Tour" or let me schedule a custom event for your mission team.

Wayne Parker
734-751-1407
Send Detroit Missionary

Mike Durbin, State Director of Evangelism *Church Strengthening Report*

Thank you for the privilege of serving the churches of the Baptist State Convention of Michigan! One of the greatest joys of my life has been to work alongside our wonderful state staff. The men and women who serve our Convention of churches are some of God's choicest.



I've heard Tim, Tony and I called everything from "The Three Musketeers to The Three Stooges." I'm partial to "Los Tres Amigos." God has blessed me more through these men than I could ever express. That being said, I will be retiring from the BCSM at the end of this year. I do so with many wonderful memories and great hope for the future of Michigan Baptists. The best is yet to come!

Strategic alignment is taking place that reflects our BSCM mission to help churches take their next step to accelerate Gospel movement. In Strengthening Churches that means focusing on several key areas that help churches generally, even as we engage in discussions unique to each church: leadership development, church revitalization, pastoral care, and evangelism are key areas to strengthen churches.

Be The Church (BTC) impacts churches in the area of spiritual leadership development. Monthly pastor cohorts and BTC Summits drive leadership development in churches. Two BTC Summits were held: one in December at Calvary Church Southfield, and one at Westside Church in Flushing. Pastors gathered with leaders from their churches around tables to discuss next steps for each church based on the leadership truths taught by Pastor Joel and Pastor Luke. The lessons led to excellent discussions by the church teams as they considered next steps. New curriculum has been developed and released that will assist churches as they take next steps.



Stand out statements from the Summits:

"The greatest division in churches today is not theology - it is church size. If you don't change the way you operate, you will never grow."

"Christ is the head of the church, I am not. Do my actions support that Christ is head of the church?"

"You cannot control a movement of God."

Church Revitalization is a need in churches across the state. It is estimated that 90% of churches in North America need some level of revitalization. Many have seen the life cycle of churches pictured as a Bell Curve. The top most point of the curve is when a church is thriving and healthy. People are coming to faith in Christ and growing as disciples. It is a time of growth - spiritually and numerically. Vision drives everything as more and more disciples are made. Organizational structure is developing in such a way that it maximizes evangelism and discipleship. The focus is on reaching people with the Gospel and making disciples, not maintaining the organization.



The top of the curve is the proverbial “Mountain Top” new churches long to reach and declining churches look backward to on the downward slope. Many churches are looking backward toward the mountaintop and need help turning things around. That’s why we have partnered with Corpus Vitae to help churches seeking revitalization through their six step refocus process. Dr. Rob Peters, founder of Corpus, has been with us in Michigan to introduce the Refocus process to more than 60 leaders from around 20 churches. “Corpus envisions a world where vibrant churches and effective pastors impact their communities with the gospel. Our customized church revitalization approach will fit your church revitalization needs with accurate assessments, a biblically-based process, and continued support.”



Pastor Care took a momentous step forward with the coming of Garth (and Patty) Leno. His experience as a Pastor/Church Planter uniquely equips him to connect with pastors and their families. Garth’s impact was keenly felt by those who attended the Pastor/Wife Refresh Retreat at The Shack in August. He spoke wisdom from the life of a pastor into the lives of pastors during the encounter.

Pastor Tim Patterson and I had the opportunity to attend The Pastor Wellness Summit at Guidestone. We are grateful for Hance Dilbeck (President of Guidestone) and the entire Guidestone team. Their love and commitment to serve pastors is palpable with everyone you meet at Guidestone. One exciting outcome is that Michigan partnered with Mission Dignity to provide a thirteenth check for retired Michigan pastors and their wives (currently 7). Mission Dignity gives us the opportunity to express our appreciation once again for these faithful servants of the Lord and their ministry in Michigan.

A group of 17 gathered in May at Bambi Retreat and Conference Center to start the Pastor Re:Focus Journey. Over two years, they will build deep relationships with each other as they experience four retreats and monthly zoom cohort meetings. Michigan Pastors from the first two year Journey are co-leading the new group with the Re:Focus team from Texas.

One of our cohort facilitators from Refocus shared, “Pastor Tod is a totally different man. He has joy on his face and in his heart. He is allowing the Lord to change him (his transformational goal) and he is experiencing the joy of the Lord as he allows himself to be the man God has created him to be. He is allowing God to use his brokenness instead of hiding it! People are responding and his church is growing.”

Evangelism resources for churches continues to be a priority for the BSCM, including the recently released NAMB Evangelism Kit that you can pick up today.

Our annual Youth Evangelism Conference was held at Westside Church, March 17th - 18th. One mother posted, “Our son is one of the kids that accepted Jesus Friday night. Thank you... for the Conference and the impact you are having on kids.” Her son was one of 35 students that personally confessed, “Jesus is my Lord and Savior” over the weekend. More than 150 students were trained to share the Gospel and engaged in a mission project Saturday. We are grateful for all who worked so hard to make this event an eternity changing time for students!

I am thrilled to share that through our partnership with the North American Mission Board, the BSCM has invested \$82,447.58 in Evangelism Grants to Michigan Baptist Churches during this fiscal year. The impact will be reported in the weeks to come as churches share their stories with us. Our strategy is to help churches take evangelism to the next level through these grants. Churches are using these resources for block parties, gospel concerts in community parks, outdoor movie nights, back to school events, and many other ways.



A team from the State Convention of Baptists in Ohio led an animated group of Michigan Baptist leaders in a state-wide VBS Clinic at Lakeside Community Church in St. Clair. The Ohio team showed us how to engage students through LifeWay’s “Twists & Turns.”

Lakeside Church in St. Clair hosted the equipping event. As a result, Lakesides’ VBS attendance grew to 113 children this year, up from 53 last year! The clinic helped multiple churches jumpstart their preparation by sharing how to use the materials and creative ideas to engage the children. The BSCM made \$250 grants available this year to help churches conduct VBS.

Planning started in January to bring the **Send Relief Serve Tour** to the greater Flint area, August 9-10, 2024. The Serve Tour is a national mission trip that partners with state conventions, associations, and local churches to inspire engagement in compassion ministry. Ed Emmerling and Jerome Taylor are serving as the Project Managers and will lead the compassion ministry efforts in the greater Flint area. The **Serve Tour** mobilizes churches to bless the target area through meeting needs and sharing Christ. It provides an opportunity for volunteers from churches in Genesee Association, across Michigan, and the broader SBC to serve schools, churches, bi-vocational pastors, and people in need. It is an excellent mission opportunity for Michigan Baptist Churches to get involved. Prayerfully consider adding the **Serve Tour** to your mission calendar for 2024. Find out more at: <https://www.sendrelief.org/serve-tour/flint-serve-tour-stop/>

Blessings,

Mike Durbin

Odelle Cadwell, Michigan WMU President

WMU Report

“Making Disciples of Jesus who live on Mission.”



2023 has proven to be a very exciting and eventful year for Michigan WMU. We were pleased to welcome our WMU's National President Connie Dixon, as our Guest speaker of our annual meeting. The annual meeting was held at Merriman Road Baptist Church in Garden City, Michigan. We had outstanding attendance, especially considering that it was held the weekend of the snowstorm in March. Odelle Cadwell was re-elected for her fourth year as WMU President for Michigan. Susan Hodnett is our newly appointed WMU Executive Director, Treasurer for Michigan.

This year included the following:

- Six members from our Michigan WMU team attended the January Board Meeting in Birmingham AL.
- Transformation Church had a great Children's Mission Day under the direction of Becky Swain.
- Over 50 women enrolled in group Bible Studies held at the Ministry Center.
- 60 girls attended Girls Camp at Bambi Lake in July. The theme was "All Day Every Day" Psalm 23:6. Our missionaries Jeff and Melva Clark, sincerely blessed the hearts of the girls and the staff sharing their experiences on the mission field.
- Eighty ministry leaders were trained in mental Health first aid. Mental Health is one of National WMU's focus for 2023/2024 year.
- Christian Women's Job Corps is off to a great start as it prepares for its launch in January 2024 at Temple of Faith Baptist Church. We also have a strong interest for Christian Men's Job Corps and plan to bring that training to Michigan in the very near future.

Going forward, the desire of the Michigan WMU Leadership team is to increase active WMU ministries and activities in the local churches in Michigan. It will be our focus to target new church plants to educate the pastors and women's leadership teams as to the value of WMU in assisting churches to be and/or become a church on mission with Jesus.

Respectfully Submitted,

Odelle Cadwell

Bob Kiger, Michigan Disaster Relief State Coordinator

Michigan Disaster Relief Report



This year has been extremely busy for Michigan Disaster Relief. In March, we delivered Basic Training and Mass Feeding Training in Redford to over twenty participants including several pastors from the Greater Detroit Baptist Association. We then followed up with Chaplain Training for this group in April. Dr. Mark Wakefield from Alabama came to Michigan and delivered the training. In May, 40 participants from Cornerstone Church attended Basic Training and Mass Feeding Training.

We also had two important events in May. Our chainsaw volunteers spent a week at Bambi preparing the grounds for the summer visitors. We had a great week of cutting and fellowship. We also conducted ServSafe training on May 16th and 17th for some of our feeding volunteers whose national certification was about to expire. Several new volunteers also attended the training. Two trainers from Kentucky DR came and led the training.

At the Campers on Mission national rally in Michigan in June, Michigan Disaster Relief delivered a program each day explaining what we do and how people can get involved.

In August, Michigan sent a flood recovery team to New Windsor, New York to help homeowners recover from the devastating floods that affected most of the northeast. Not long after the team returned home, Michigan was hit with a serious weather event that included several inches of rain and tornadoes along with straight line winds. Over twenty volunteers spent several days clearing trees from homes in Romulus and Comstock Park in Kent County.

We continue to conduct training for churches and associations as the need arises.

Thank you for your prayers and support!

Bob Kiger

How You Can Help

- Home Depot and Lowe's each have rebate programs to help the Southern Baptist Disaster Relief organization.
- We get a rebate from all sales at either store if you register your credit cards by following the directions on the attached flyers.
- There are currently 4500 cards registered with Home Depot and the rebate in 2021 was \$270,000!
- The rebate for 2019 (pre-covid) was \$400,00 so you can see this is a tremendous opportunity for SBC DR.

Please Register All Your Credit Cards



Bob Kiger

Michigan DR Director
Serving Christ in Crisis

586-381-0626

Bob@bscm.org

"A Cup of Cold Water in Jesus' Name"

HOME DEPOT REBATE PROGRAMS

Southern Baptist Disaster Relief receives 5% rebate on all purchases with personal, church or business credit card registered at Home Depot for church or church related projects.

How To Register

- Contact your Pro Account Representatives (Justin Harris or Mike Daniel) Provide all current forms of payment used at The Home Depot; this process will include providing billing address associated w/ form of payment
- Once registered you will be issued a specific telephone number to use In-Store or Online that will access your discounts.
 - Justin Harris 945-213-0723
 - Justin_L_Harris@homedepot.com
 - Mike Daniel 817-825-0279
 - Mike_Daniel@homedepot.com

Church Benefits After Completed Registration Process

- Volume Pricing Program (VPP) Planned purchases totaling \$1500 or more proceed to Pro Desk.
- Bulk Buy Discounts - Buy more Save more
- Pro Preferred Pricing
- VIP Expeditor to process your orders anywhere in the country 20% off paint, stains, and primers
- Program designed for Church related projects only
- Program available nationwide
- Questions or Project Assistance: Contact Pro Account Representative, Justin Harris
 - Justin_L_Harris@homedepot.com
 - (945) 213-0723



Bob Kiger

Michigan DR Director
Serving Christ in Crisis

586-381-0626

Bob@bscm.org

“A Cup of Cold Water in Jesus’ Name”

LOWES REBATE PROGRAMS

Southern Baptist Disaster Relief receives 5-7% rebate on all purchases with any personal, church or business credit card registered at Lowe’s. Rebate amount adjusts to the total amount of spend on a yearly basis.

How To Register

- Go to: www.lowes.com
- Click Sign In (if have existing account) or Register •Select Have a Pro Account ID
- Enter Pro Account ID for your region:
- Region 2 - 261ECD6C94
- Click on Register and Complete Required Information •Once Registered, choose Profile from the dropdown •Click on Payment Methods
- Click on Create Payment Method
- Enter Information Required

Church Benefits After Completed Registration Process

- For all purchases made in store or online, SBDR will receive a rebate of those sales at the end of the year
- Additional 5% discount at point of purchase if using a Lowe’s Accounts Receivable (LAR)
- 5% - 20% discount on LoweForPros.com
- Volume savings discount in store for orders over \$1500
- For More Information Contact: David Venables
 - National Account Manager – Government/Non-Profit
 - David.Venables@lowes.com

Michael Schatz, State Director of Spiritual Enrichment & Retreats

Bambi Lake Retreat & Conference Center Report

Extremely busy. Transitional. Emotional. Rewarding. These are the words that describe 2023 for Bambi Lake Retreat and Conference Center. We have been very busy renovating, repairing, and upgrading many areas of the camp and transitioning to being a property shared with Hiawatha Youth Camp. The year is culminating with the possible sale of Bambi to Hiawatha which would relieve a financial burden on the BSCM as well as ensuring the camp is still used to advance God's Kingdom.



Along with being a busy and transitional year, it has also been exciting to continue to see God move in the lives of children, youth, and adults alike through the camps and retreats hosted here. Many retreats, camps, events, family groups, church groups have gathered at Bambi Lake. Many people have chosen to put their faith in Jesus here and some have been baptized in the Bambi Lake. People have refreshed and renewed their commitment to Christ, to their family, and to their spouse.

The first quarter of the year was strong as we hosted winter retreats for men, youth, and church leaders which were well attended. In addition to the retreats, much time and energy was spent on the process of bringing the camp into code compliance to obtain our site license for our summer camp programs with Hiawatha Camps.

The following is a list of activities during 2023:

- Grace Wins Men's Retreat
- Church Leadership Retreats
- Hopevale Leadership Retreat
- Hired two hourly employees
- Remodel of Pinegrove
- Chilton builders renovated Lakeside Cottage
- Bambi Feasibility Study team meeting
- Infinite Youth Retreats 1&2
- Family Naz Men's Retreat
- BOLD Women's Retreat
- Refocus Pastor's Retreat
- Fire Alarm updated
- Fire Suppression brought to code

"With a herculean effort" (direct quote from the State of Michigan Camp licensing agent) our amazing team here at Bambi was able to bring the camp into full fire and safety compliance and obtain an A+ rating, securing our official State License for the camp to operate. This was required by state law to host youth camps that are longer than 96 hours in a two-week period. Hiawatha Youth Camp facilitates youth camps for six consecutive weeks during the summer thus requiring a licensed camp. Alongside the Hiawatha camps, we also simultaneously hosted other groups during the summer creating a hectic but exciting summer! The following is a look at the summer happenings at Bambi.

- MI Campers on Mission Fall Rally
- Campers on Mission Rally in Hillsdale
- Family Camp
- Filipino Family Camp
- Family Reunions
- Hiawatha Teen Camp Week 1
- Mom and Me Missions Camp
- Wild Week/ Hiawatha Teen Week 2
- Hiawatha Teen Week 3
- Hope in Christ Church Retreat
- Work Groups from Merriman Road Baptist and Hiawatha Youth Camp
- Work Week with teams from Disaster Relief, Campers on Mission, Through the Roof Ministries
- Berkley HS Cross Country Camp
- CEF Youth in Action Camp
- Hiawatha Staff Training
- Hiawatha Junior Camp
- Hiawatha Middle School Camp
- Girls Missions Camp
- Centershot/Kicking Bear Camp
- Thru the Roof Ministries Camp
- West Branch Band Camp
- CrossWinds Church Camping
- Henry Ford II High School Cross Country Camp

Activity here at Bambi has continued into the Fall months. We celebrated one of our team members, Kristy Beardslee, 20 years of faithful service here at Bambi. Her faithfulness has been an incredible blessing to Bambi. As we celebrate faithful service, our maintenance staff has been finishing up outside projects such as roofing an outdoor kitchen space, and other various projects. We are grateful for the faithful service of Michigan Disaster Relief and Campers on Mission who will be here again this fall helping cut trees, chop firewood, winterize buildings, and do much needed grounds clean-up before winter snow starts to fall.

Our fall months remain active with retreats, banquets and one-day events.

- Jail Ministry Banquet
- Gluten Free Baking Weekend
- Transformation Pastor's Retreat
- Re:Focus Pastor's Retreat
- Work Week with Disaster Relief and Campers on Mission
- Sunrise Women's Retreat
- Flint Men's Retreat
- Harvest Women's Retreat
- Sunrise Men's Retreat
- Northwest Association Training Day

I am thankful for the privilege of serving almost seven years as the Bambi Lake Manager and Director of Spiritual Renewal and Retreats for the BSCM. I will be stepping down at the end of this year, December 2023.

Thank you,
Mick Schatz

Becky Vaughn, MSBF Secretary
Michigan Southern Baptist Foundation Report

Greetings from the Trustees of the MSB Foundation.

We continue to work hard to see that funds are distributed as directed by the wishes of those who made the endowments to the foundation. This takes time, research, and communication. We are committed to working together as a team to help as many students, churches, and mission groups as possible. Under the watchful eye of WatersEdge, our funds have remained on the upward trend. They are a wonderful partner in helping us to disperse funds. We strive to keep complete and transparent records of all scholarships and grants.



That being said, we are still looking for additional trustees to fill out the board. If you are interested, please contact Jamie Lynn at the state office (jamie@bscm.org). We'd love to have you join our team.

So far this year we have awarded a total of \$59,983.00:

- \$2,658.00 in Scholarships for attendance of Seminary and Community College
- \$54,125.00 in Grants to Bambi Lake, New Works, and the Cooperative Program
- \$2,400.00 to a church through their Mission Project Trust
- \$800.00 to help minister to the students & staff at MSU

Please pray for us as we continue to use the funds entrusted to us to advance God's Kingdom here in Michigan and throughout the nations.

Respectfully,

Rebecca Jo Vaughan
 Secretary, MSBF

2023 Michigan Southern Baptist Foundation Financials

f in v 800-949-9988

Single Charity Fund (SCF)

ClientView

Giving Opportunities

SIGN OUT



Organization Activity

Organization

Michigan Southern Baptist Foundation

Michigan Southern Baptist Foundation Party Id 12587

Search

Range

Year to Date

Accounts

Search Accounts

Account Types

no account types selected

Organization Activity

Click on a line to view supporting transactions.

Beginning Balance:

Total Period Contributions:

Total Period Grants:

Earnings Allocated to Account:

Administrative Cost Assessment:

Other Activity:

Change in Value of Investments:

Ending Balance:

\$1,088,457.82
\$0.00
(\$60,308.00)
\$0.00
(\$8,112.97)
\$0.00
\$57,602.03
\$1,077,638.88

Export to Excel

Export to PDF

The Executive Committee & Board of Trustees Report to the Baptist State Convention of Michigan

November 3, 2023

Recommendation #1:

- The Executive Committee & the Board of Trustees moves that the 2023—2024 BSCM Proposed Budget be presented to the messengers of the 2023 Annual Meeting for adoption.

Recommendation #2:

- Based upon the 2023 Bylaws Revision provided by the Constitution & Bylaws Revision Team appointed by the BSCM President at the 2022 Annual Meeting, the Executive Committee & the Board of Trustees moves for the adoption of the 2023 Bylaws Revision. The Proposed Bylaws revision was approved by the Executive Committee in the July 18, 2023.
- The Bylaws have been sent to the churches via mail and email per the protocol directed by the current Bylaws of the BSCM.

Recommendation #3:

- The BSCM Executive Committee & the Board of Trustees move that the BSCM sell Bambi Lake Retreat Center to Hiawatha Youth Camp according to the agreed upon terms and conditions for acquisition and ownership of the properties.
 - This sale has been approved by BSCM Board of Trustees and is pending the messengers' approval at the 2023 BSCM Annual Meeting.
 - If the agreed upon terms and conditions are not executed, the BSCM Executive Committee will pursue the selling of properties to other parties.
 - **The terms and conditions are as follows:**
 - Sell to Hiawatha Youth Camp Sales Price \$1,450,000.00
 - Initial Payment of \$750,000.00
 - Equity Reserve of \$700,000.00 for the BSCM if sold by Hiawatha Youth Camp
 - If ever sold BSCM would get \$700,000.00 back or half of the sale price whichever is less
 - BSCM would get minimum 6 retreats a year at camp at the customary rate at that time. 4 of these to be weekend only.
 - Hiawatha would immediately begin managing camp after BSCM Annual meeting in 2023 and sale closing would take place by May 31, 2024.

Report #1:

- Based upon the parameters that define the distinctive missions of the BSCM and the Michigan WMU, the Executive Committee approved the transferring of designated funds left under the care of the BSCM's accounting yet under the Michigan WMU purview to the complete oversight of the Michigan WMU's authority and leadership. Much appreciation is extended for the work of the Michigan WMU and the BSCM wants to remove any impediment to the advancement of this vital ministry within our state.

After consultation with the officers of the WMU and the officers of the BSCM, it has been determined to maintain financial accounting of the present and future funds of the WMU but transfer responsibilities of spending and usage, completely to the officers of the WMU.

Report #2:

- The Executive Committee & the Board of Trustees approved the recommendation from the Credentialing Committee (Art Werry, Benjamin Bauer, Jerome Taylor) that First Latin-American Baptist Church, Detroit be received as a church at-large in friendly cooperation with the BSCM and have its messengers seated. The church has doctrine in line with the Baptist Faith & Message (2000) and has a practice of cooperative giving to the CP.

Report #3:

- The Executive Committee received and approved the application of Stan Turner (New City Church, Lincoln Park) and Benjamin Bauer (FBC, Brighton) to the Board of Trustees. The Executive Committee received the resignation of Seth Springs (Transformation Church, Waterford) from the Board of Trustees due to other ministry responsibilities and the resignation of Jon Locke (formerly North End Baptist, Mt Morris) from the Board of Trustees due to relocation in another state.

Church Data Report

Total churches at time of 2023 Annual Meeting – **297**

Church Statistics from 2023 Annual Church Profile

- Churches Reported Year-to-date in 2023 – **165**
- Total Baptisms from Reporting Churches Year-to-date 2023 – **1368**

Top 20 Churches in Baptisms September 2022- August 2023:

Church	Baptisms Total
Chapel Pointe, Hudsonville	186
The Commonwealth of Faith, Redford	146
Grumlaw Church, Grand Blanc	70
The Commons, Okemos	63
Mile City, Plymouth	35
New City Church, River Rouge	26
Lakepointe Church, Shelby Twp.	25
Crossover Church, Southfield	24
Middlebelt Baptist, Inkster	23
Heritage Baptist, Monroe	23
Grace Church, Jackson	22
Lighthouse Bible, New Baltimore	19
Evangel Baptist, Troy	18
Merriman Road, Garden City	17
Resurrection Church, Lincoln Park	15
Heart and Soul, Detroit	15
Monroe Missionary, Monroe	15
Cross and Anchor, Detroit	15
Oakland Woods Baptist, Clarkston	15
Westside Church, Flushing	13

Church Cooperative Program Giving Report

01/01/2023 - 09/30/2023

<u>Church</u>	<u>Giving Amount</u>
GRAND TOTAL: CHURCHES AND INDIVIDUAL CP GIVING	\$ 909,899.74
At Large Michigan Total	\$ 270,133.11
ANN ARBOR CHINESE CHRISTIAN	\$ 1,800.00
ANTIOCH MISSIONARY BAPTIST PONTIAC	\$ -
ARAMAIC BAPTIST CHURCH	\$ 14.00
BELIEVER'S BIBLE CHURCH	\$ -
BETHEL BAPTIST CHURCH - NILES	\$ 4,353.84
BETHLEHEM MISSIONARY BAPTIST CHURCH	\$ -
CALVARY BAPTIST CHURCH - HOLLAND	\$ 500.00
CATALYST CHURCH ADRIAN	\$ 2,953.73
CHAPEL POINTE	\$ 12,500.00
CHAPEL POINTE BYRON CENTER	\$ -
CHARITY BAPTIST CHURCH	\$ 4,770.00
CHIN MISSION BAPTIST CHURCH	\$ 684.57
COMPASS CHURCH	\$ 3,946.76
CROSS AND ANCHOR CHURCH	\$ 964.61
CROSSLIFE COMMUNITY CHURCH	\$ 1,970.99
CROSSOVER CHURCH	\$ 11,722.39
CROSSROADS COMMUNITY CHURCH ADRIAN	\$ -
CROSSWINDS COMMUNITY CHURCH	\$ -
DAMASCUS CHURCH	\$ -
EVANGEL BAPTIST CHURCH	\$ 800.00
FAITH BAPTIST CHAPEL NAPOLEON	\$ 6,984.12
GOOD CHURCH	\$ 1,703.60
GRACE BAPTIST CHURCH - SPRINGFIELD	\$ 420.00
GRACE FELLOWSHIP BAPTIST BATTLE CREEK	\$ -
GRACEPOINT ANN ARBOR	\$ 2,200.00
GREATER MOUNT ZION CHURCH	\$ -
GRUMLAW CHURCH MAIN	\$ 76,552.00
H2O CHURCH KALAMAZOO	\$ 2,431.38
HARVEY BAPTIST CHURCH	\$ 3,282.64
HIKARI CITY CHURCH	\$ 882.30

HOLLAND BAPTIST CHURCH	\$ 451.65
HOPE CHURCH - ZEELAND	\$ 6,119.71
IGLESIA BAUTISTA HISPANA	\$ -
IGLESIA BAUTISTA RECONCILIACION GR	\$ -
LAKES BIBLE CHURCH	\$ -
LANTERNS CHURCH	\$ 3,088.53
LIFE GIVER CHURCH	\$ 367.88
MERCY HILL CHURCH	\$ 1,050.00
MESSIAH MISSIONARY BAPTIST PONTIAC	\$ -
MILE CITY CHURCH - PLYMOUTH	\$ 40,975.85
MISSION CHURCH	\$ 843.90
NEW FOUND HOPE COMMUNITY CHURCH	\$ 2,519.53
NEW HOPE BAPTIST EAST LANSING	\$ 1,350.00
NORTHBROOK CHURCH	\$ 600.00
ONE EIGHT CHURCH	\$ 611.37
PEOPLE'S FRESH START CHURCH	\$ 2,215.60
REACH CHURCH	\$ 3,580.49
REACHING OUT CHURCH - HAMTRAMCK	\$ 145.35
REACHING OUT CHURCH - WINDSOR	\$ -
REDEMPTION CHURCH	\$ 25,819.11
REFORMATION CHURCH DETROIT	\$ 250.80
REFUGE DETROIT	\$ 117.00
RESURRECTION CHURCH	\$ -
RHIZA CHURCH	\$ 10,200.00
SECOND LAOTIAN BAPTIST CHURCH	\$ -
THE CITY CHURCH - YPSILANTI	\$ -
THE COMMONS CHURCH EAST LANSING	\$ 17,799.78
THE COMMONWEALTH OF FAITH	\$ 140.75
THE LORD'S WILL CHURCH	\$ 1,308.15
THE SEED CHURCH	\$ 617.37
TREASURING CHRIST CHURCH	\$ 4,000.00
TREELINE CHURCH - ANN ARBOR	\$ 3,523.36
TRINITY BAPTIST CHURCH - GRANT	\$ 600.00
ZOMI BAPTIST CHURCH GRAND RAPIDS	\$ 400.00
Bay Area Baptist Association Total	\$ 38,862.39
BETHANY BAPTIST CHURCH - LAKE	\$ -
COMMUNITY BAPTIST CHURCH - ALMA	\$ 11,342.76
CROSSWAY CHRISTIAN CHURCH	\$ 12,503.13
EMMANUEL BAPTIST CHURCH - MIDLAND	\$ 2,956.50

LIGHTHOUSE BAPTIST CHURCH - CARO	\$ 1,800.00
NEW BEGINNINGS HARRISON	\$ -
NEW HOPE CHURCH BIRCH RUN	\$ -
SUNRISE CHURCH	\$ 9,000.00
THE VALLEY CHURCH	\$ 1,260.00
Central Baptist Association Total	\$ 55,904.47
CALVARY BAPTIST CHURCH - JACKSON	\$ 900.00
CAMPUS TOWN CHURCH ANN ARBOR	\$ -
CEDAR STREET CHURCH	\$ 17,276.66
CORNERSTONE COMMUNITY CHURCH HASLETT	\$ 446.00
DISCOVER LIFE CHURCH	\$ 3,420.40
FAITH FELLOWSHIP BAPTIST LANSING	\$ 880.00
FIRST BAPTIST CHURCH DEWITT	\$ 1,050.00
GETHSEMANE BAPTIST CHURCH - LANSING	\$ -
GOOD SHEPHERD BAPTIST CHURCH	\$ 1,820.20
GRACE CHURCH JACKSON	\$ 20,642.21
HARMONY BAPTIST CHURCH - JACKSON	\$ 7,305.94
JACOB'S WELL ON CAMPUS	\$ 92.06
KINGDOM LIFE CHURCH	\$ 1,350.00
NEW LIFE CHAPEL	\$ 721.00
NEW LIVING CHRISTIAN CHURCH	\$ -
PAGE AVENUE BAPTIST CHURCH	\$ -
PILGRIM REST BAPTIST CHURCH	\$ -
REFUGE BIBLE CHURCH	\$ -
TITHE MISSIONARY BAPTIST CHURCH	\$ -
Genesee Baptist Association Total	\$ 77,928.57
AINSWORTH BAPTIST CHURCH	\$ 4,079.00
CENTRAL BAPTIST CHURCH - FLINT	\$ 176.74
CITY CHURCH CLIO	\$ 5,084.43
COLONIAL HILLS BAPTIST CHURCH	\$ 1,350.00
CONVERGENT CHURCH	\$ 3,712.86
CORUNNA ROAD BAPTIST CHURCH	\$ -
DAVISON MEADOWS BAPTIST CHURCH	\$ -
EASTGATE BAPTIST CHURCH	\$ 16,020.99
EKKLESIA CHURCH	\$ 6,050.00
FAITH CHURCH LINDEN	\$ 554.00
FIRST BAPTIST CHURCH SWARTZ CREEK	\$ 17,629.35
GALILEAN BAPTIST CHURCH	\$ -

HANMAUM INTERNATIONAL BAPTIST CHURCH	\$ -
HARMONY BAPTIST CHURCH - BURTON	\$ 1,492.00
HERITAGE BAPTIST CHURCH GRAND BLANC	\$ 11,690.00
JACHIN BAPTIST CHURCH	\$ -
MASTER'S HOUSE DEAF CHURCH	\$ -
MOUNT CARMEL BAPTIST CHURCH	\$ -
NEW HAVEN BAPTIST CHURCH	\$ 300.00
NORTH END BAPTIST CHURCH	\$ -
OUTREACH BAPTIST CHURCH	\$ 450.00
RISEN LIFE CHURCH - DURAND	\$ 600.00
SHAWN BAPTIST CHURCH	\$ 1,461.20
THE FIELDHOUSE	\$ -
WAY CHURCH OF MICHIGAN FENTON	\$ -
WESTSIDE CHURCH	\$ 7,278.00
Greater Detroit Baptist Association Total	\$ 133,830.64
BETHLEHEM BAPTIST CHURCH	\$ 1,300.00
BRIGHTER DAY MISSIONARY BAPTIST	\$ -
BURNETTE BAPTIST CHURCH	\$ 200.00
CALVARY CHURCH SOUTHGATE	\$ 4,650.00
CASS PARK BAPTIST CHURCH	\$ 280.00
COMPASSION BAPTIST CHURCH REDFORD	\$ -
DEARBORN HEIGHTS BAPTIST CHURCH	\$ 2,750.44
EASTSIDE COMMUNITY CHURCH	\$ 5,424.22
EBER MEMORIAL BAPTIST CHURCH	\$ -
FIRST BAPTIST CHURCH - TRENTON	\$ 9,070.91
FIRST HUNGARIAN BAPTIST CHURCH	\$ -
FIRST SPANISH BAPTIST DETROIT	\$ 2,400.00
GLORY TO GOD BAPTIST CHURCH	\$ 100.00
GREATER ST. JOHN MISSIONARY BAPTIST	\$ -
LOVE MINISTRIES OF DETROIT	\$ -
MEDITATION MISSIONARY BAPTIST CHURCH	\$ 900.00
MERRIMAN ROAD BAPTIST CHURCH	\$ 66,572.38
MIDDLEBELT BAPTIST CHURCH	\$ 12,933.28
MORNING VIEW MISSIONARY BAPTIST	\$ -
MT. VERNON BAPTIST CHURCH	\$ 9,730.00
NEW CITY CHURCH	\$ 150.00
NEW MOUNT MORIAH INT. CHURCH PONTIAC	\$ -
NORTHWESTERN COMMUNITY BAPTIST	\$ -
OAK PARK MISSIONARY BAPTIST CHURCH	\$ 400.00

ONE MISSION CHURCH	\$ 4,648.89
PALMER ROAD BAPTIST CHURCH	\$ -
PEOPLE'S MISSIONARY BAPTIST CHURCH	\$ -
PHILIPPINE INTERNATIONAL TAYLOR	\$ -
PHILIPPINE INTERNATIONAL WINDSOR	\$ -
RESTORING HOPE CHURCH	\$ 225.00
SPRINGWELLS AVENUE BAPTIST DETROIT	\$ -
STRAIGHT STREET BAPTIST CHURCH	\$ -
TEMPLE OF FAITH BAPTIST CHURCH	\$ 5,050.00
THE HOUSE CHURCH	\$ 935.78
THE ROAD CHURCH	\$ 759.74
TRENTON MISSIONARY BAPTIST CHURCH	\$ -
TRINITY BAPTIST CHURCH - DETROIT	\$ 450.00
WOODHAVEN BAPTIST CHURCH	\$ 4,500.00
WORD ENCOUNTER CHURCH	\$ 400.00
Huron Baptist Association Total	\$ 27,356.43
CORNERSTONE BAPTIST CHURCH - YPSILANTI	\$ 245.75
CROSSROADS COMMUNITY ANN ARBOR	\$ 3,090.00
FELLOWSHIP BAPTIST CHURCH OF SALINE	\$ 17,077.28
FIRST BAPTIST CHURCH OF BRIGHTON	\$ 2,250.00
FIRST BAPTIST CHURCH SOUTH LYON	\$ -
IMMANUEL BAPTIST CHURCH	\$ 865.00
LIVING WATER COMMUNITY CHURCH	\$ 500.00
NORTH PROSPECT BAPTIST CHURCH	\$ 2,081.64
OAKWOOD CHURCH	\$ 1,246.76
YPSILANTI MISSIONARY BAPTIST CHURCH	\$ -
Lendale Baptist Association Total	\$ 17,768.68
CLINTON BAPTIST CHURCH	\$ -
CURRENT CHURCH	\$ 12,718.49
FAITH BAPTIST CHURCH ADRIAN	\$ 450.00
FRONTIER BAPTIST CHURCH	\$ -
NEW DAY/NUEVO DIA BAPTIST CHURCH	\$ 464.00
TECUMSEH MISSIONARY BAPTIST CHURCH	\$ 3,187.81
THORNHILL BAPTIST CHURCH	\$ 548.38
TRINITY BAPTIST CHURCH - ADRIAN	\$ 400.00

Motor Cities Metro Baptist Association Total	\$ 146,827.38
BETHEL BAPTIST CHURCH - ROSEVILLE	\$ 5,000.50
CENTRAL BIBLE CHURCH CLINTON TWP.	\$ 649.02
COLUMBIA AVENUE BAPTIST CHURCH	\$ -
CORNERSTONE BAPTIST ROSEVILLE	\$ 2,595.00
CROSS WAVES CHURCH	\$ -
FIRST HMONG BAPTIST CHURCH	\$ 899.71
FIRST LATIN AMERICAN BAPTIST CHURCH	\$ 2,600.00
FIRST ROMANIAN BAPTIST CHURCH TROY	\$ -
FIRST SPANISH AMERICAN BAPTIST CHURCH	\$ 2,700.00
FOREST PARK BAPTIST CHURCH	\$ 10,166.36
GOLGOTHA ROMANIAN BAPTIST CHURCH	\$ 550.00
HARRISON METRO CHURCH	\$ 1,318.00
HARVEST BAPTIST CHURCH SHELBY TWP.	\$ 3,399.00
HEART AND SOUL COMMUNITY	\$ 675.00
HIGHLAND COMMUNITY CHURCH	\$ 5,552.59
HMONG AMERICAN BAPTIST CHURCH	\$ -
HOPE IN CHRIST BIBLE CHURCH	\$ 433.71
KOREAN FIRST BAPTIST	\$ -
KOREAN NEW LIFE CHURCH	\$ 7,461.00
LAKEPOINTE CHURCH	\$ 29,800.00
LAKESIDE COMMUNITY CHURCH	\$ 3,218.02
LIFE OF PURPOSE CHRISTIAN CHURCH	\$ -
LIGHTHOUSE BIBLE CHURCH NEW BALTIMORE	\$ 23,580.88
MADISON HEIGHTS FELLOWSHIP	\$ -
MEMORIAL BAPTIST CHURCH	\$ 14,253.59
MT. ZION MISSIONARY BAPTIST CHURCH	\$ -
NARROW PATH CHRISTIAN BIKER	\$ -
NEW LIFE BAPTIST CHURCH - FRASER	\$ 1,800.00
NORTHFIELD HILLS BAPTIST CHURCH	\$ 100.00
OAKLAND WOODS BAPTIST CHURCH	\$ 2,108.00
PATHWAY BAPTIST CHURCH - OXFORD	\$ 3,418.62
PHILIPPINE INTERNATIONAL WARREN	\$ 1,200.00
PROSPECT MISSIONARY BAPTIST CHURCH	\$ -
SHILOH BAPTIST CHURCH	\$ -
SPRINGVIEW COMMUNITY CHURCH	\$ 800.00
ST. STEPHEN MISSIONARY BAPTIST CHURCH	\$ -
THE CHURCH AT CLAWSON	\$ 48.42
THE GATHERING CHURCH	\$ 886.38
TRANSFORMATION CHURCH	\$ 3,615.00

WARREN WOODS BAPTIST CHURCH	\$ 17,998.58
Northwest Baptist Association Total	\$ 9,052.61
ANTRIM COMMUNITY CHUCH	\$ 1,605.00
CORNERSTONE FELLOWSHIP TRAVERSE CITY	\$ 1,957.38
CRYSTAL LAKE BAPTIST CHURCH	\$ 160.00
EVERGREEN BAPTIST CHURCH	\$ 316.84
LAKE CITY BAPTIST CHURCH	\$ -
LAKE LIFE CHURCH	\$ -
NORTHSHORE COMMUNITY CHURCH	\$ -
THE ORCHARD CHURCH	\$ 4,238.73
TRUE NORTH COMMUNITY CHURCH	\$ 774.66
Pines Baptist Association Total	\$ 13,004.27
COMMUNITY BAPTIST CHURCH - HILLMAN	\$ 263.42
CURTISVILLE BAPTIST CHURCH	\$ -
FRESH START FELLOWSHIP OF OSCODA	\$ 2,550.00
GOODAR BIBLE CHURCH	\$ 279.00
GRACE BAPTIST CHURCH - ROGERS CITY	\$ -
GRAYLING BAPTIST CHURCH	\$ 750.00
HUBBARD LAKE BAPTIST CHURCH	\$ 791.36
HURON BAPTIST CHURCH	\$ -
LAKE ST. HELEN BAPTIST CHURCH	\$ -
PASSION CHURCH - GAYLORD	\$ 291.09
PATHWAY SOUTHERN BAPTIST CHURCH	\$ 4,526.00
PIGEON RIVER BAPTIST CHURCH	\$ 803.40
ROSCOMMON BAPTIST CHURCH	\$ 2,750.00
South Central Baptist Association Total	\$ 18,658.11
AMAZING GRACE BAPTIST PORTAGE	\$ 630.58
COLDWATER BAPTIST CHURCH	\$ -
COMMUNITY BAPTIST CHURCH - HASTINGS	\$ 650.00
EMMANUEL CHRISTIAN CHURCH SPRINGFIELD	\$ -
FAITH BAPTIST CHURCH BATTLE CREEK	\$ 12,241.30
FIRST BAPTIST CHURCH - PORTAGE	\$ 450.07
HARPER CREEK BAPTIST CHURCH	\$ 3,501.96
HOLY LIGHT BAPTIST CHURCH BATTLE CREEK	\$ -
LAKESIDE BAPTIST CHURCH BATTLE CREEK	\$ -
LEVEL PARK BAPTIST CHURCH	\$ 324.59
MOUNT CALVARY BAPTIST CHURCH	\$ -

SHILOH MISSIONARY BAPTIST CHURCH	\$ -
TRINITY BAPTIST CHURCH - KALAMAZOO	\$ 439.61
VICTORY BAPTIST CHURCH - PORTAGE	\$ -
ZOMI BAPTIST CHURCH BATTLE CREEK	\$ 420.00
Southeastern Baptist Association Total	\$ 90,416.66
CALVARY BAPTIST CHURCH - MILAN	\$ 300.00
CROSSPOINTE CHURCH	\$ 12,927.38
DUNDEE BAPTIST CHURCH	\$ 3,739.00
EVERGREEN ACRES MISSIONARY BAPTIST	\$ -
FAITH BAPTIST CHURCH - MONROE	\$ 251.73
FRENCHTOWN MISSIONARY BAPTIST CHURCH	\$ 1,111.48
GRAPE MISSIONARY BAPTIST CHURCH	\$ 392.04
HERITAGE BAPTIST CHURCH - MONROE	\$ 29,822.04
KENTUCKY PARK MISSIONARY BAPTIST CHURCH	\$ 100.00
LAKESIDE MISSIONARY BAPTIST CHURCH	\$ 350.00
LIBERTY MISSIONARY BAPTIST CHURCH	\$ 2,677.00
MONROE MISSIONARY BAPTIST CHURCH	\$ 37,018.74
OUTPOST COMMUNITY CHURCH - MONROE	\$ 1,727.25
PETERSBURG MISSIONARY BAPTIST CHURCH	\$ -
ROCKWOOD MISSIONARY BAPTIST CHURCH	\$ -
TRUE GOSPEL MISSIONARY BAPTIST CHURCH	\$ -
UNION STREET MISSIONARY BAPTIST CHURCH	\$ -
Southwestern Baptist Association Total	\$ 464.18
BANGOR BAPTIST CHURCH	\$ -
BEACON BAPTIST CHURCH	\$ -
FIRST BAPTIST CHURCH BERRIEN SPRINGS	\$ -
ONTWA BAPTIST CHURCH	\$ 450.00
THE SHORE CHURCH - ST. JOSEPH	\$ 14.18
Upper Peninsula Baptist Association Total	\$ 5,118.10
CHRISTIAN FELLOWSHIP SBC	\$ 804.00
FAITH BAPTIST CHURCH - DAFTER	\$ 733.10
FIRST BAPTIST CHURCH - GWINN	\$ 2,271.33
GOOD NEWS CHURCH IRON MOUNTAIN	\$ 509.67
HOUGHTON BAPTIST CHURCH	\$ 800.00
NORTHPOINT BAPTIST FELLOWSHIP	\$ -

2024 BSCM Proposed Budget

	Year To Date	Year Ending	Convention	Bambi Lake	Designated	All Locations
	10/23/2023	12/31/2023	Year Ending	Year Ending	Year Ending	Year Ending
			12/31/2024	12/31/2024	12/31/2024	12/31/2024
	Actual	Operating Budget	Operating Budget	Operating Budget	Operating Budget	Operating Budget
Revenue						
Cooperative Program Contributions from Churches	1,011,368	1,335,600	1,335,600	0	0	1,335,600
Offerings from Churches - State Missions	48,933	90,000	0	0	85,000	85,000
Offerings from Churches - North America Missions	154,069	150,000	0	0	150,000	150,000
Offerings from Churches - International Missions	123,586	194,000	0	0	210,000	210,000
Offerings from Churches - World Hunger	5,304	11,000	0	0	4,400	4,400
NAMB Contributions - Restricted	248,575	126,088	0	0	135,000	135,000
Other Contributions - Restricted	22,903	4,800	0	0	25,040	25,040
Event/Program/Activity Revenue	304,824	325,215	0	325,215	0	325,215
Sales	9,813	20,000	0	20,000	0	20,000
Sponsorship/Advertising/Royalty Revenue	9,947	77,000	10,800	0	25,000	35,800
Other Income	21,768	15,400	1,200	13,000	0	14,200
Interest Income	1,140	4,800	6,000	0	0	6,000
Dividend Income	1,922	14,400	12,000	0	0	12,000
Unrealized Gain/Loss on Investment FMV	67,171	12,000	24,000	0	0	24,000
Realized Gain/Loss on Investments	(193)	0	0	0	0	0
Uncoded Cash Receipts	(92,137)	0	0	0	0	0
Reimbursed Costs/Expenses	357	0	0	0	0	0
Total Revenue	1,939,350	2,380,303	1,389,600	358,215	634,440	2,382,255
Cash Expenses before Transfers						
Church Planting	131,076	51,400	48,400	0	15,000	63,400
Church Strengthening	7,066	12,000	12,000	0	0	12,000
Disaster Relief and Other Aid	28,140	31,098	16,260	0	21,900	38,160
Missions	643,418	912,460	467,460	0	449,400	916,860
Evangelism	172,901	103,000	3,000	0	100,000	103,000
Conferences & Events	25,233	59,700	12,000	49,200	0	61,200
Bambi Lake Operations	27,676	46,830	0	46,830	0	46,830
Food Services	91,514	75,955	0	75,955	0	75,955
Retail/Concessions	15,598	11,200	0	11,200	0	11,200
Women's New Directions	0	0	20,640	0	600	21,240
Women's/WMU	39,057	20,640	0	0	19,040	19,040
Men's Ministry	1,000	0	0	0	0	0
Diversity Ministries	0	4,000	0	0	0	0
Other Ministries	7,210	3,000	3,000	0	0	3,000
BSCM Annual Convention	4,520	12,500	12,000	0	0	12,000
SBC National Convention	19,874	7,500	25,000	0	0	25,000
Services for Member Churches	0	1,200	1,200	0	0	1,200
Compensation & Benefits	476,660	587,490	412,780	189,596	0	602,376
Training & Development	344	15,000	15,000	0	0	15,000
Boards and Committees	2,793	2,550	3,400	0	0	3,400
Executive Director	86,545	35,000	31,150	0	0	31,150
Administration	146,188	156,250	149,400	4,650	0	154,050
Information Technology	9,731	7,080	18,480	0	0	18,480
Marketing/Public Relations	55,990	50,960	50,960	0	0	50,960
Insurance	44,241	41,100	16,910	32,470	0	49,380
Buildings	196,543	95,200	0	95,200	0	95,200
Grounds	6,003	0	0	0	0	0
Vehicles	17,710	10,620	0	10,620	0	10,620
Investments						
Fees - Investment	6,158	14,000	14,000	0	0	14,000
Total Investments	6,158	14,000	14,000	0	0	14,000
Total Cash Expenses before Transfers	2,263,189	2,367,733	1,333,040	515,721	605,940	2,454,701
Net Cash Surplus	(323,839)	12,570	56,560	(157,506)	28,500	(72,446)
Transfers and Adjustments						
Internal Charges/Allocations Department	0	0	100,000	(100,000)	0	0
Total Transfers and Adjustments	0	0	100,000	(100,000)	0	0
Net Surplus (Deficit)	(323,839)	12,570	(43,440)	(57,506)	28,500	(72,446)

2023 BSCM Year-to-date

	Bambi Lake Retreat Center Year To Date 10/18/2023	Convention Operations Year To Date 10/18/2023	Designated Funds Year To Date 10/18/2023	BSCM, Inc (All) Year To Date 10/18/2023	Year To Date 10/18/2023	Year Ending 12/31/2023
	Actual	Actual	Actual	Actual	Operating Budget YTD	Annual Budget
Revenue						
Cooperative Program Contributions from Churches	0	986,099	0	986,099	1,045,126	1,385,600
Offerings from Churches - State Missions	0	0	48,743	48,743	58,129	90,000
Offerings from Churches - North America Missions	0	0	154,070	154,070	140,322	150,000
Offerings from Churches - International Missions	0	0	123,210	123,210	126,323	194,000
Offerings from Churches - World Hunger	0	0	5,209	5,209	2,874	11,000
NAMB Contributions - Restricted	0	0	248,575	248,575	97,894	126,088
Other Contributions - Restricted	0	1,751	21,152	22,903	3,833	4,800
Event/Program/Activity Revenue	302,650	2,175	0	304,825	316,641	325,215
Sales	9,813	0	0	9,812	19,473	20,000
Sponsorship/Advertising/Royalty Revenue	0	7,714	0	7,715	3,832	77,000
Other Income	0	3,593	18,175	21,767	12,497	15,400
Interest Income	0	1,141	0	1,141	3,832	4,800
Dividend Income	0	1,922	0	1,922	11,497	14,400
Unrealized Gain/Loss on Investment FMV	0	67,170	0	67,171	9,581	12,000
Realized Gain/Loss on Investments	0	(193)	0	(194)	0	0
Unrecorded Cash Receipts	0	(63,976)	0	(63,975)	0	0
Reimbursed Costs/Expenses	0	102	255	357	0	0
Total Revenue	312,463	1,007,498	619,389	1,939,350	1,851,854	2,380,303
Expenses by Department						
Church Planting	0	37,100	93,975	131,076	41,038	51,400
Church Strengthening	0	7,066	0	7,066	9,581	12,000
Disaster Relief and Other Aid	0	14,138	14,002	28,140	25,459	31,098
Missions	0	328,732	314,687	643,418	693,443	912,460
Evangelism	0	5,219	167,681	172,901	82,420	103,000
Conferences & Events	14,908	7,934	2,392	25,233	56,423	59,700
Bambi Lake Operations	27,676	0	0	27,676	39,034	46,830
Food Services	91,514	0	0	91,514	73,197	75,955
Retail/Concessions	15,598	0	0	15,598	10,905	11,200
Women's/WMU	0	0	39,057	39,057	19,221	20,640
Men's Ministry	0	0	1,000	1,000	0	0
Diversity Ministries	0	0	0	0	3,201	4,000
SBC National Convention	0	19,874	0	19,874	7,500	7,500
BSCM Annual Convention	0	4,520	0	4,520	0	12,500
Other Ministries	0	650	6,560	7,210	3,000	3,000
Compensation & Benefits	177,862	254,279	44,519	476,660	463,821	587,490
Training & Development	48	296	0	343	11,959	15,000
Boards and Committees	0	2,793	0	2,794	2,550	2,550
Executive Director	0	86,545	0	86,545	27,943	35,000
Administration	1,136	145,052	0	146,188	130,159	156,250
Information Technology	26	9,706	0	9,731	5,701	7,080
Marketing/Public Relations	0	44,798	11,192	55,990	40,685	50,960
Insurance	13,544	30,696	0	44,241	36,676	41,100
Buildings	196,544	0	0	196,544	75,837	95,200
Grounds	6,002	0	0	6,003	0	0
Vehicles	17,378	333	0	17,710	9,606	10,620
Investments	0	6,158	0	6,158	10,500	14,000
Internal Charges/Allocations Department	(74,997)	74,997	0	0	0	0
Total Expenses	487,238	1,080,886	685,065	2,263,189	1,879,860	2,386,533
Total Net Surplus (Deficit)	(174,775)	(73,388)	(75,676)	(323,839)	(28,006)	13,770

**Minutes of the 65th Annual Meeting
of the Baptist State Convention of Michigan**

Chapel Pointe, 3350 Baldwin St.,
Hudsonville, MI 49426
November 4, 2022

OPENING SESSION:

Presiding – BSCM President Roy Henry

1. Welcome & Worship: Chapel Pointe Worship Team
2. Call to Order: Roy Henry, BSCM President, Pastor of Faith Baptist Church, Battle Creek
3. Opening Prayer: Roy Henry
4. Seating of Messengers: Jerome Taylor, BSCM Recording Secretary, Pastor of Eastgate Baptist Church, Burton
 - a. Number of messengers representing churches of the BSCM who were registered at 9:05 am is 74 messengers and 36 guests, representing 41 churches
 - b. The Recording Secretary of the BSCM made the motion that these registered messengers of the 2022 Annual Meeting of the BSCM would accept the seating of messengers duly registered and to those who will be duly registered as messengers throughout the meeting.
 - i. Seconded by Kevin Finkenbinder, First Baptist Church, Dewitt
 - ii. Voted by raising of ballots
5. Approval of the Annual Meeting Agenda: Jerome Taylor
 - a. Moved that we would approve the agenda of the 2022 Annual Meeting of the BSCM as printed on pages 37—39 in the Book of Reports
 - b. This motion comes from the Executive Committee and does not need a second
 - i. Any discussion open
 - ii. All in favor by raising of ballots
6. Introduction of Motions: Roy Henry
 - a. Proposed Motions must be submitted in writing to the Recording Secretary and shared with messengers by coming to the microphones near the staging area.
 - i. Motion #1 Set annual meetings in various locations, every 3 years.
 - ii. Motion #2- Because of God's Love for life and the radical pro-abortion provisions of Michigan Proposal 3, the 2022 Baptist State of Convention of Michigan proclaims our opposition to proposal 3 and calls for believers from all denominations to pray, act and vote for its defeat.

ACCELERATE GOSPEL MOVEMENT IN MICHIGAN – Tim Patterson, BSCM Executive Director-Treasurer

- a. Speaking from Matthew 28: 18-20- This is not the great suggestion. It is the great commission. The vision is to help churches accelerate Gospel Movement. It is time for the church to Be the Church. The Master has His arms around us. Don't Stop Michigan, Keep Going.
 - b. The Executive Director-Treasurer Letter found in the 2022 BSCM Book of Reports on page 4
7. Presidential Message: Roy Henry
- a. Haggai 2:1-9. We see both a cause and a cure in this passage. We cannot change the message of the Gospel, but our methods can change. Verse 4 gives us the cure which is the security of God. Verses 7 and 8 show the sufficiency of God. The Lord of Hosts is mentioned 6 times.

STRENGTHENING LEADERS SESSION – Mike Durbin, BSCM Church Strengthening Leader

- b. The Church Strengthening Leader’s Report is found in the 2022 BSCM Book of Reports on pages 8—11
- c. Updated Messenger Count: Number of messengers representing churches of the BSCM who were registered at 10:30am is 95 messengers and 38 guests, representing 50 churches
- 8. BE THE CHURCH: Joel Wayne, Pastor of Chapel Pointe Church, Hudsonville
 - a. Facilitated Table Discussions
 - i. Who are you leading?
 - ii. Do they know that you expect of them?
 - iii. Are you worth following?
- 9. Guidestone Video – Partnering with pastors and churches for retirement and health
- 10. Pastor Wellness – Mark Dance, Director of Pastor Wellness, Guidestone
 - a. Acts 20:22-28
 - b. 4 Top Current Challenges for Pastors
 - i. Fear
 - ii. Fatigue
 - iii. Frustration
 - iv. Finances
 - c. Facilitated Table Discussions

STRENGTHENING CHURCHES SESSION – Mike Durbin

- 11. Lifeway Video
- 12. Ethic & Religious Liberty Commission (ERLC) Report – Dr. Brent Leatherwood, President of the Ethics and Religious Liberty Commission
 - a. Panel Discussion: Dr. Leatherwood, Art Werry, Pastor of New Life Baptist Church, Fraser and Dr. Michele White of Middlebelt Baptist Church, Inkster
- 13. Video
- 14. Revitalization Pathways – Mike Durbin

LUNCH: Provided by The Executive Committee of the Southern Baptist Convention

- a. Cooperative Program (CP) & SBC Update – Peter Yates, Executive Director of Asian American Relations, SBC Executive Committee
- b. Pastors’ Wives Luncheon – Room 203 A-B
- c. Pastor’s Panel – Q&A

BSCM BUSINESS SESSION

- 15. Call to Order: Roy Henry
- 16. Opening Prayer: Ed Emmerling, BSCM 1st Vice President, Pastor of Westside Church, Flushing
- 17. Board of Trustees Report and Recommendations: Jerome Taylor
 - a. The Report can be found in 2022 BSCM Book of Reports on page 24
- 18. Michigan Disaster Relief Report: Bob Kiger, Director of Michigan SBC Disaster Relief
 - a. The Report can be found in the 2022 BSCM Book of Reports on pages 17— 20
- 19. 2023 BSCM Proposed Budget and Vote For Approval: Ed Emmerling
 - a. The 2023 BSCM Proposed Budget is found in the 2022 BSCM Book of Reports on pages 35—36
 - b. The Motion comes from the Executive Committee & The Board of Trustees which requires no second
 - c. Discussion Open

- i. Paster Patterson had a comment that CP giving also has an increase of 2.5%. This will bring the current CP to 35%. The goal is to be 50% by 2025 if possible.
 - d. Vote cast by the raising of ballots, the motion carries, and the budget is adopted
- 20. Reading of Motions, Discussion, and Vote: Jerome Taylor
 - a. Motion #1: Set annual meeting in various locations, every 3 years beyond the normative locations of Grand Rapids, Lansing, or Detroit to Northern areas of Michigan, Midland and northward.
 - i. There was a motion to amend the original motion to “target” the northern areas of Michigan
 - ii. Discussion ensued from several Pastors in the North
 - iii. The question was called and the motion to amend was passed
 - iv. The motion to amend the motion’s language passed
 - v. The question for the motion was called and passed
 - vi. The newly amended motion was approved.
 - b. Motion #2: Because of God’s Love for life and the radical pro-abortion provisions of Michigan Proposal 3, the 2022 Baptist State of Convention of Michigan proclaims our opposition to proposal 3 and calls for believers from all denominations to pray, act and vote for its defeat.
 - i. The question was called and passed
 - ii. The motion was approved
 - c. Updated Messenger Count: Number of messengers representing churches of the BSCM who were registered at 10:30am is 104 messengers and 41 guests, representing 56 churches
- 21. Bambi Lake Retreat & Conference Center Report: Mick Schatz, Bambi Lake Director, Pastor/Planter of CrossLife Church, Bay City
 - a. The report can be found in the BSCM Book of Reports on pages 21—22 17
- 22. Election of Officers: Roy Henry
 - a. BSCM President
 - i. Nomination for Ed Emmerling
 - 1. Nominator – Luke Bilberry
 - 2. Seconded by – Andy Valentine
 - b. BSCM 1st Vice-President
 - i. Nomination for Ray Ruffin Jr., New Community Church, Detroit
 - 1. Nominator – Wayne Parker, Merriman Road Baptist, Garden City
 - 2. Seconded by – Ken Nether, CrossLife Church, Detroit
 - c. BSCM 2nd Vice-President
 - i. Nomination for Josh Tovey, Redemption Church, Grandville
 - 1. Nominator – Luke Bilberry, Chapel Pointe, Hudsonville
 - 2. Seconded by – Dan Dameron, Convergent Church, Owosso
 - d. BSCM Recording Secretary
 - i. Nomination for Jerome Taylor, Eastgate Baptist Church, Burton
 - 1. Nominator – Benjamin Bauer, Brighton Baptist Church
 - 2. Seconded by – Matt Carter, Cedar Street Church, Holt
 - e. BSCM Assistant Recording Secretary
 - i. Nomination for Michele White
 - 1. Nominator – Meghan Line, Memorial Baptist Church, Detroit
 - 2. Seconded by –

23. Diversity Ministry Ambassador Report: Coye Bouyer, Pastor of Kingdom Life Church, Lansing
 - a. The report can be found in the BSCM Book of Reports on pages 12—13 19.
24. Women's Missionary Union (WMU) Video
25. International Mission Board (IMB) Report Guest IMB Missionaries

CONGREGATIONAL WORSHIP

SENDING LEADERS SESSION – Tony Lynn, BSCM Church Starting Leader

26. North American Mission Board (NAMB) video “Churches Multiplying Churches” Kevin Ezell, President of the North American Mission Board
27. Many More Pathways to Explore: Tony Lynn
28. Multiplying Leaders: Josh Tovey, Pastor of Redemption Church, Grandville and Seth Springs, Pastor of Transformation Church, Waterford
 - a. Testimony and Facilitated Table Discussion
29. Many Languages: Wayne Parker, SEND DETROIT Missionary, Pastor of Merriman Road Baptist Church, Garden City and Maki Umakoshi, Hikari City Church, Plymouth
 - a. Testimony and Facilitated Table Discussion
30. SEND Relief Video
31. Many Languishing in Troubled Times: Emily Quinn, SEND Relief
 - a. Strengthen Communities
 - b. Care for Refugees
 - c. Protect Children and Families o Fight Human Trafficking
 - d. Respond to Crisis

NORMALIZE SENTNESS: Joel Wayne, Pastor of Chapel Pointe, Hudsonville

32. Sending Churches
 - a. Facilitated Table Discussions
 - b. Video Testimonies
33. Closing Prayer & Adjournment

Executive Committee and Board of Trustee Members

Mission committees

CURRENT TEAM MEMBERS – 2 Terms of 3 Years

CHURCH STARTING COMMITTEE

	NAME	TERM ENDS	ELIGIBLE 2 ND TERM	ASSOCIATION
	Ken Render*	2025	No	Motor Cities Metro
	Kevin Williams	2025	No	Greater Detroit
	Drew Ansley	2024*	No	Greater Detroit
	Stan Turner	2025	Yes	Greater Detroit

CHURCH STRENGTHENING COMMITTEE

	NAME	TERM ENDS	ELIGIBLE 2 ND TERM	ASSOCIATION
	Matt Carter*	2023	Yes	Central
	Maurice Flaniken	2024	Yes	Greater Detroit

CHURCH SENDING COMMITTEE

	NAME	TERM ENDS	ELIGIBLE 2 ND TERM	ASSOCIATION
	Kevin Hester	2023	Yes	Southwestern
	Torion Bridges	2023	Yes	Motor Cities

BAMBI LAKE COMMITTEE

	NAME	TERM ENDS	ELIGIBLE 2 ND TERM	ASSOCIATION
	Billy Walker*	2025	Yes	Greater Detroit
	Tim Jacobsen	2024	No	Southeastern
	James Martin	2024	No	Motor Cities Metro
	Terry Wilson	2024	No	Bay Area
	Elisa Maldonado	2023	Yes	Huron

MICHIGAN SOUTHERN BAPTIST FOUNDATION

	NAME	TERM ENDS	ELIGIBLE 2ND TERM	ASSOCIATION
	Becky Vaughan	2024	No	Motor Cities Metro
	Tony DeMonaco	2023	Yes	Motor Cities Metro
	Helen Henley	2023	Yes	Bay Area
	Ben Bauer	2025	Yes	Huron

ELECTED OFFICERS

	NAME	ELECTED	OFFICE HELD
	Ed Emmerling	2022	President
	Ray Ruffin Jr.	2022	Vice President
	Josh Tovey	2022	Second Vice President
	Jerome Taylor	2019	Recording Secretary
	Michele White	2020	Assistant Recording Secretary
	Roy Henry	2020-2022	Former President

* Denotes Chairperson

** Denotes filling an unexpired term

Updated 10-19-2023

Baptist State Convention of Michigan Historic Table

Presidents and Annual Meetings Since Organization

<u>Date</u>	<u>President & Church</u>	<u>Meeting Date</u>	<u>Church</u>
1957	H.T. Starkey, Merriman Rd.	Oct 31-Nov 1	Fairview Avenue, Detroit
1958	H.T. Starkey, Merriman Rd.	Nov 4-5	Fairview Avenue, Detroit
1959	Marion Boyd, Columbia Ave	Nov 3-4	Lincoln Park, Flint
1960	Marion Boyd, Columbia Ave	Nov 1-2	Columbia Ave, Pontiac
1961	Ray Babb, FBC Clio	Nov 7-8	Merriman Rd, Garden City
1962	Ray Babb, FBC Clio	Nov 6-7	Bethany, Lansing
1963	Hubert Keefer FBC St. Clair Shores	Nov 5-6	Lincoln Park, Flint
1964	Hubert Keefer FBC St. Clair Shores	Nov 3-4	Bethel, Roseville
1965	E. Clay Polk, Columbia Ave	Nov 3-4	FBC, Portage
1966	E. Clay Polk, Columbia Ave	Nov 9-10	Normandy Rd, Royal Oak
1967	Max Cadenhead, Bethel	Oct 31-Nov 2	Columbia Ave, Pontiac
1968	Max Cadenhead, Bethel	Nov 5-7	Friendship, Lincoln Park
1969	James W. Jones, FBC Trenton	Nov 4-6	Merriman Rd, Garden City
1970	James W. Jones, FBC Trenton	Nov 3-5	New Haven, Flint
1971	Roy Adams, Eastgate	Nov 9-11	FBC, St. Clair Shores
1972	Roy Adams, Eastgate	Nov 14-16	Niles Avenue, St. Joseph
1973	Billy Whitt, Columbia Ave	Nov 13-15	Bethany, Lansing
1974	Billy Whitt, Columbia Ave	Nov 12-14	Middlebelt, Inkster
1975	Richard Rogers, Bethany	Nov 11-13	Harvey, Marquette
1976	Richard Rogers, Bethany	Nov 9-11	FBC, South Lyon
1977	David Ray, Columbia Ave	Nov 8-9	Friendship, Lincoln Park
1978	David Ray, Columbia Ave	Nov 14-16	FBC, Clio
1979	Howard Clark, FBC Gwinn	Nov 13-15	Normandy Rd, Royal Oak
1980	Milton Wood, Gorham	Nov 11-13	Harvey, Marquette
1981	Milton Wood, Gorham	Nov 10-12	FBC, Trenton
1982	Joe Hall, Forest Park	Nov 9-11	Bethany, Lansing
1983	Carl Petty, Westside	Nov 8-10	Emmanuel, Midland
1984	Carl Petty, Westside	Nov 13-15	Warren Woods, Warren
1985	Rochelle Davis, Temple of Faith	Nov 12-14	Monroe Missionary, Monroe
1986	Rochelle Davis, Temple of Faith	Nov 11-13	Harvey, Marquette
1987	Damon Patterson, Monroe Missionary	Nov 10-12	Westside, Flushing
1988	Damon Patterson, Monroe Missionary	Nov 8-10	Immanuel, Grand Rapids
1989	Mike Lee, Gorham	Nov 7-9	Gorham, Jackson
1990	Mike Lee, Gorham	Nov 6-8	Merriman Rd, Garden City

Baptist State Convention of Michigan Historic Table

Presidents and Annual Meetings Since Organization

<u>Date</u>	<u>President & Church</u>	<u>Meeting Date</u>	<u>Church</u>
1991	Levi Parish, Eastgate	Nov 12-14	Packard Rd, Ann Arbor
1992	Levi Parish, Eastgate	Nov 10-12	Bethany, Lansing
1993	August Peters, Hillsdale	Nov 8-10	Cherryland, Traverse City
1994	August Peters, Hillsdale	Nov 8-10	Eastgate, Burton
1995	Bob Galey, Oakland Woods	Nov 7-9	Gorham, Jackson
1996	Ray Shelton, Friendship	Nov 5-7	Immanuel, Midland
1997	Ray Shelton, Friendship	Nov 4-6	Lakeside, St. Clair Shores
1998	George Fountain, Rainsinville	Nov 3-5	Thunder Bay, Alpena
1999	George Fountain, Rainsinville	Nov 2-4	Monroe Missionary, Monroe
2000	Bob Beddingfield, FBC South Lyon	Nov 7-9	Eastgate, Burton
2001	Bob Beddingfield, FBC South Lyon	Nov 6-8	Hilton Hotel, Grand Rapids
2002	Robert Coverson, Second Chapel Hill	Nov 5-7	Middlebelt, Inkster
2003	Robert Coverson, Second Chapel Hill	Nov 4-6	Grace, Jackson
2004	Wayne Parker, Merriman Road	Nov 2-4	Holiday Inn, Marquette
2005	Wayne Parker, Merriman Road	Nov 8-10	Warren Woods, Warren
2006	Herb Harbaugh, Memorial	Oct 31-Nov 2	Ramada Inn, Ludington
2007	Herb Harbaugh, Memorial	Oct 30-Nov 2	Sunrise, Midlane
2008	Ken Render, Lakeside	Oct 28-30	Merriman Rd, Garden City
2009	Ken Render, Lakeside	Oct 27-28	Eastgate, Burton
2010	Roscoe Belton, Middlebelt	Oct 26-27	Middlebelt, Inkster
2011	Roscoe Belton, Middlebelt	Oct 25-26	Warren Woods, Warren
2012	Larry Allen, Warren Woods	Nov 8-9	Monroe Missionary, Monroe
2013	Larry Allen, Warren Woods	Nov 29-30	Cedar Street, Holt
2014	Chuck Turner, Kaleo	Nov 7-8	Bambi Lake, Roscommon
2015	Chuck Turner, Kaleo	Nov 6-7	Faith, Battle Creek
2016	Jerome Taylor, Eastgate	Nov 4-5	Eastgate, Burton
2017	Jerome Taylor, Eastgate	Nov 7-8	Middlebelt, Inkster
2018	Scott Blanchard, Lakepointe	Nov 9	Grace, Jackson
2019	Scott Blanchard, Lakepointe	Nov 8	Mile City, Plymouth
2020	Roy Henry, Faith Baptist Church, Battle Creek	Nov 6	Mile City, Plymouth
2021	Roy Henry, Faith Baptist Church, Battle Creek	Nov 5	Mile City, Plymouth
2022	Ed Emmerling, Westside Church, Flushing	Nov 4	Chapel Pointe, Hudsonville

ADDENDUM to the 2023 Book of Reports

Bylaws of the Baptist State Convention of Michigan

ARTICLE I – LEADERSHIP STRUCTURE

Section 1. Officers of the Convention

1. Election of Officers

- a. The officers of the Convention shall ~~be~~ include President, First Vice-President, Second Vice-President, Recording Secretary, and Assistant Recording Secretary.
- b. The officers shall be elected and installed annually at the annual session by the Convention with their term beginning at the end of the annual session.
- c. The officers shall be elected in the order of their rank, beginning with the President. Nominations shall be made from the floor, with the prior consent of the nominee.
- d. To be eligible for nomination as an officer of the Convention, a person must have been a member of the same cooperating church for at least the preceding one (1) year.
- e. To be eligible for nomination as an officer of the Convention, a person's church must be giving at least five percent (5%) of undesignated receipts to the Convention through the Cooperative Program as reported in the current Annual Church Profile of the church.
- f. In the case of a vacancy, the officers shall succeed in order. In the case of a vacancy in the offices of the Second Vice-President or Assistant Recording Secretary, the ~~Convention officers Executive Committee~~ shall elect someone **who meets the eligibility requirements** to complete the term until the next annual session.
- g. No person employed by the Convention or any other Southern Baptist Convention (SBC) entity, or his/her spouse, shall serve as an officer of the Convention
 - i. An employee is defined as any person who receives a W-2 from the Convention or any SBC entity.
 - ii. **Family members of existing Executive Committee members are ineligible to serve during the tenure of the existing member. Family members include spouses; parents and children (including step- parents and step-children), siblings (including step-siblings); and "in-law" relationships.**

2. Duties of Officers

- a. President – The President shall preside over meetings of the Convention and the ~~Executive Board of Trustees.~~
 - i. The President, in cooperation with the Convention’s Executive Director-Treasurer, will regularly highlight the Convention’s mission, vision, values, and strategy among the cooperating churches.
 - ii. The President shall have authority to appoint ad hoc or special committees as necessary for the work of the Convention and/or in fulfilling the will of Convention messengers at the annual meeting.
 - iii. The President, in partnership with the Convention’s Executive Director-Treasurer & the First Vice-President, will complete a quarterly review of the accounting ledger to be followed by a summary report to the Board of Trustees by the First Vice-President. ~~The President shall be a member of the Executive Committee and the Board of Trustees.~~
 - iv. The President will represent the Convention at appropriate gatherings on the local, state, and national levels when possible.
- b. First Vice-President – The First Vice-President shall preside at all meetings in the absence of the President, or at the President’s request.
 - i. The First Vice-President shall serve as the Assistant Registration Officer of the Convention. In cooperation with the Second Vice-President, the First Vice-President shall receive, review, and make recommendations, to the Board of Trustees, for churches seeking affiliation with the Convention, and perform an annual review of churches who have ceased cooperating with the Convention followed by a recommended action.
 - ii. ~~The First Vice-President shall automatically accede to the office of the President in the event the office becomes vacant. and shall be a member of the Executive Committee and the Board of Trustees.~~
 - iii. The First Vice-President shall serve the Convention by working in partnership with the Convention’s Executive Director-Treasurer to evaluate, prepare, and present the annual budget for approval by the Board of Trustees and adoption at the annual meeting.
 - iv. The First Vice-President, in partnership with the Convention’s Executive Director-Treasurer & the President, will complete a quarterly review of the accounting ledger to be followed by a summary report to the Board of Trustees.

- c. Second Vice-President – The Second Vice-President shall preside at the meetings of the Convention in the absence of the President and First Vice- President, or at their request,
 - i. The Second Vice-President shall automatically accede to the office of the First Vice-President in the event the office becomes vacant. ~~The Second Vice-President shall be a member of the Executive Committee and the Board of Trustees.~~
 - ii. The Second Vice-President shall serve as the Registration Officer of the Convention and as ex-officio chair of the Credentials Committee. In cooperation with the First Vice-President, the Second Vice-President shall receive, review, and make recommendations, to the Board of Trustees, for churches seeking affiliation with the Convention, and perform an annual review of churches who have ceased cooperating with the Convention followed by a recommended action. In their role as the Registration, they shall aid the BSCM staff in the registration of messengers during the annual or special called meetings.
 - iii. ~~The Second Vice-President shall automatically accede to the office of the First Vice President in the event the office becomes vacant. The Second Vice-President shall be a member of the Executive Committee and the Board of Trustees.~~
- d. Recording Secretary – The Recording Secretary shall keep minutes of the annual session of the Convention and all meetings conducted by the Executive Committee and Board of Trustees.
 - i. The Recording Secretary shall present any reports requested by the Convention President on behalf of the Convention officers and/or Board of Trustees.
 - ii. The Recording Secretary shall assist the President during the annual and special called meetings with the handling motions and Convention business.
 - iii. The Recording Secretary, working in partnership with the Assistant Recording Secretary shall evaluate, plan, and conduct an annual emphasis encouraging churches to complete and submit their Annual Church Profile.
 - iv. ~~The Recording Secretary shall be a member of the Executive Committee and Board of Trustees.~~
- e. Assistant Recording Secretary – The Assistant Recording Secretary shall keep minutes of all Convention proceedings in partnership with and/or ~~the~~ absence of the

Recording Secretary, and shall automatically accede to the office of the Recording Secretary in the event the office becomes vacant.

- i. The Assistant Recording Secretary shall also perform other duties at the request of the **President and** Recording Secretary.
- ii. **The Assistant Recording Secretary, working in partnership with the Recording Secretary, shall evaluate, plan, and conduct an annual emphasis encouraging churches to complete and submit their Annual Church Profile.**
- iii. ~~The Assistant Recording Secretary shall be a member of the Executive Committee and Board of Trustees.~~

3. Terms of Office

- a. The President, First Vice-President, and Second Vice-President shall be elected annually and can serve no more than two (2) consecutive years in each position.
 - i. **If the unfulfilled term is longer than six (6) months, the person is eligible to serve one additional full term.**
 - ii. **If the unfulfilled term is shorter than six (6) months, the person is eligible to serve two additional full terms.**
- b. The Recording Secretary and Assistant Recording Secretary shall be elected annually and can serve no more than five (5) consecutive years in each position.

Section 2. Executive Committee

1. Membership:

- a. The Executive Committee shall be comprised of the elected Convention officers and immediate past president ~~and the chairs of the Church Starting, Church Strengthening, Church Sending, Bambi Lake, and the Michigan Southern Baptist Foundation Mission Committees.~~
- b. The Executive Director/Treasurer shall serve as a consulting, non-voting member of the Executive Committee.
- c. **The immediate past president shall serve as a consulting, voting member of the Executive Committee and Board of Trustees.**

2. ~~Eligibility:~~

- a. ~~All candidates for the Executive Committee must have been a member of the same cooperating church for at least one (1) year.~~

~~b. No person or his/her spouse who is an employee of the Convention, or any other Southern Baptist Convention (SBC) entity, of Office shall be eligible to serve on this committee.~~

~~i. An employee is defined as any person who receives a W-2 from the Convention or any SBC entity.)~~

~~ii. Family members of existing Executive Committee members are ineligible to serve during the tenure of the existing member.~~

~~iii. Family members include spouses; parents and children (including step-parents and step-children), siblings (including step-siblings); and "in-law" relationships.~~

~~2. Term:~~

~~a. Executive Committee members shall serve no more than two (2) consecutive terms of three (3) years. A person elected to fulfill an unexpired term of less than two (2) years shall be eligible for re-election for two (2).~~

~~b. After the term limit is fulfilled, one (1) full year must elapse before the individual is eligible for re-election.~~

3. Responsibilities:

a. The Executive Committee, shall **serve in conjunction with the Convention Staff to present the agenda and proposals (including but not limited to the annual budget) to the Board of Trustees for the work of** ~~in conjunction with the Board of Trustees, shall have the authority to administer and oversee the work and business of the Convention between annual sessions. This authority includes buying, selling, leasing, and receiving real and personal properties upon the approval of two-thirds (2/3) of the Board of Trustees present and voting.~~ shall have the authority to administer and oversee the work and business of **the Convention** between annual sessions.

~~b. shall have the responsibility of recommending to the Board of Trustees, for its approval and submission to the Convention in annual session, an annual budget for the Convention. The Executive Committee shall make a report of all its work to the Convention in annual session.~~

~~c. The Executive Committee shall make a report of all its work to the Convention in annual session.~~

Section 3. The Board of Trustees

1. Membership:

- a. The Board of Trustees shall be comprised of representatives from the cooperating churches of the Convention, and shall include the **Executive Committee** elected officers of the Convention.
 - b. **The Board of Trustees shall be comprised of fifteen (15) members, which shall include the five (5) elected officers, immediate past president, and nine (9) at-large trustees.**
 - c. The primary responsibility for recruiting Trustees shall be shared by ~~the Executive Committee and~~ the Board of Trustees. ~~The members of the Board of Trustees shall be assigned to specific Mission Committees by the Executive Committee.~~
 - i. Trustee candidates shall be approved by ~~the Executive Committee and~~ the Board of Trustees before being recommended to the Convention in session for election.
 - ii. ~~Unfulfilled positions, including partial terms and unfilled positions that would comprise the optimal size of~~ The Board of Trustees may be filled by candidates approved by ~~the Executive Committee~~ the Board of Trustees between annual sessions of the Convention. Such positions shall be presented to the Convention at its next annual session for election to the remainder of that term.
 - iii. **Every effort will be made to recruit Trustees who will reflect the diverse make-up of the Convention churches.**
2. Eligibility:
- a. All candidates for the Board of Trustees must have been a member of the same cooperating church for at least one (1) year.
 - i. No person or his/her spouse who is an employee of the Convention, or any other Southern Baptist Convention (SBC) entity, shall be eligible to serve on this board (an employee is defined as any person who receives a W-2 from the Convention or any SBC entity.).
 - ii. Family members of existing Board of Trustee members are ineligible to serve during the tenure of the existing member.
 - iii. Family members include spouses; parents and children (including step- parents and step-children), siblings (including step-siblings); and “in-law” relationships.
3. Terms:
- a. Trustees shall serve no more than two (2) consecutive terms of three (3) years.

- i. A person elected to complete an unexpired term of less than two (2) years shall be eligible for re-election for two (2) full terms.
- ii. After a Trustee's term limit is fulfilled, one (1) full year must elapse before the individual is eligible for election.
- iii. **If the unfulfilled term is longer than six months, the person is eligible to serve one additional full term; if shorter, then two additional full terms.**

4. Responsibilities:

- a. The Board of Trustees, in conjunction with the Executive Committee, shall have the authority to administer and oversee the work and business of the Convention between annual sessions.
 - i. This authority includes buying, selling, leasing, and receiving real and personal properties upon ~~the recommendation of the Executive Committee and the~~ approval of two-thirds (2/3) of the Trustees present and voting.
 - ii. This authority includes the arbitration of personnel matters among Convention employees that exceed solutions by the Executive Director-Treasurer.
 - iii. **This authority includes oversight of the Michigan Southern Baptist Foundation.**
 - 1. **In partnership with the Executive Director-Treasurer, the Board of Trustees will give guidance to the fiduciary investments of the Convention.**
 - 2. **The Board of Trustees will evaluate and implement ways to educate and resource cooperating churches in matters of stewardship, budgeting, and investments.**
 - iv. ~~After receiving a budget proposal from the Executive Committee,~~ The Board of Trustees shall **recommend** an annual budget for the approval of the Convention in annual session.
 - v. The Board of Trustees shall make a report of all its work to the Convention in annual session.

~~5. Mission Committees:~~

~~a. Committee Leadership:~~

- ~~i. The Mission Committee chairs shall be nominated by the President and approved by a majority vote of the Executive Committee.~~
- ~~ii. They shall serve on a year to year basis and be part of the Executive Committee.~~

~~b. Meetings:~~

- ~~i.—Each Mission Committee shall establish its own schedule and protocol for meetings, but shall be required to bring a report at each meeting of the Board of Trustees.~~
- ~~e.—Church Starting Committee:
 - ~~i.—This committee shall work to resource all cooperating churches in developing strategies, aligning partners, recruiting and assessing church starters for new churches.~~
 - ~~ii.—This committee shall join the Church Sending Committee in the shared responsibility of mobilizing churches for this Kingdom task.~~
 - ~~iii.—The committee shall give assistance to the work of the Convention staff assigned to its tasks.~~~~
- ~~d.—Church Strengthening Committee:
 - ~~i.—This committee shall work to resource all cooperating churches in developing Kingdom-oriented leaders and workers.~~
 - ~~ii.—The committee is given the task to be resource brokers for the training and equipping needs of our churches.~~
 - ~~iii.—The committee shall give assistance to the work of the Convention staff assigned to its tasks.~~~~
- ~~e.—Church Sending Committee:
 - ~~i.—This committee shall work to resource churches in evangelism and missions, raising the awareness of our cooperative work through education and involvement.~~
 - ~~ii.—The committee shall resource churches to be Acts 1:8 churches to engage their community, state, nation, and world with the Gospel of Jesus Christ.~~
 - ~~iii.—The committee shall develop healthy partnerships for advancing God's Kingdom.~~
 - ~~iv.—The committee shall give assistance to the work of the Convention staff assigned to its tasks.~~~~
- ~~f.—Bambi Lake Committee:
 - ~~i.—This committee shall work to oversee the work of the Bambi Lake properties by promoting events and opportunities there, as well as assisting with the planning of a yearly calendar of events.~~
 - ~~ii.—The committee shall give assistance to the work of the camp director and Convention staff assigned to its tasks.~~~~
- ~~g.—Michigan Southern Baptist Foundation:~~

- ~~i. This committee shall work to educate and resource churches in matters of stewardship, investment, and other financial issues.~~
 - ~~ii. The committee shall oversee all fiscal assets of the Foundation and make decisions regarding any allocations from the Foundation.~~
 - ~~iii. The committee shall give assistance to the fiduciary investments of the Convention in cooperation with the Executive Director/Treasurer.~~
5. Removal of Committee Member:
- a. A Committee member may be removed from serving for ethical or moral failures or any other conduct that would discredit the work of the Convention or the advancement of the Kingdom.
 - i. Addressing failures in biblically appropriate means shall not be viewed as discrediting the Convention.
 - b. ~~Committee members~~ **Officers and trustees** may also be removed for failure to fulfill the responsibilities of a ~~Trustee~~ their role.
 - i. The ~~member's~~ **officer's or trustee's** removal shall take place with a 2/3 vote of the ~~Executive Committee~~ Board of **Trustees**.
 - ii. **The officer or trustee in question will not be included in the vote.**

ARTICLE II – MEMBERSHIP

Section 1. Messengers

The Convention in session shall be composed of messengers who are members in good standing of cooperating Southern Baptist churches, as defined in these Bylaws, and selected by those individual churches.

Section 2. Cooperating Churches

1. A church shall be considered a cooperating church when it:
 - a. Supports the vision, mission, and doctrinal statement of the Convention,
 - b. **has a faith or practice that is consistent with & not contrary to the current adopted doctrinal statement of the Convention,**
 - c. has completed a credentialing process:
 - i. preferably through a local association, or

- ii. through the Credentials Committee if no associational process is completed,
- d. has submitted an Annual Church Profile within the preceding eighteen (18) months, and
- e. has contributed financially through the Convention to the Cooperative Program within the preceding eighteen (18) months.

Section 3. Credentialing

1. The credentialing process **for affiliation** through the Convention shall be as follows:
 - a. Churches shall be encouraged to go through the credentialing (or affiliation process) of their local association. That process shall be accepted by the Convention once a “Letter Recommending Affiliation” has been received from the association.
 - b. If a church ~~chooses~~ **selects to not** to affiliate **directly with the Convention rather than** through an association, **the First and Second Vice-Presidents of the Convention and a Credentials Committee appointed by the President** shall work with the leadership of the **established churches and church plants not endorsed by the North American Mission Board (NAMB) pursuing affiliation with the Convention in order to receive, review, and recommend actions for the Board of Trustees**, through an application process that shall include at minimum:
 - i. ~~submitting~~ a membership application,
 - ii. **a current copy of the church constitution and bylaws,**
 - iii. a current copy of the articles of faith, and
 - iv. at least one interview with church leadership (**ie. pastor/elders, deacons, church council**).
 - c. **through a six (6) month care period, overseen by the Credentials Committee will be required for all new affiliating churches, not affiliated through a local association process.**
 - d. If approved by the Credentials Committee, the church shall be presented as a potential cooperating church to the ~~Executive Committee first, and, upon its approval, to the~~ Board of Trustees for final approval. **A vote of affirmation for affiliation is secured by 2/3 approval by the Board of Trustees.**
 - e. The applying church must agree to be a cooperating church as defined in in these Bylaws, if accepted after the credentialing process.
 - i. ~~A minimum six (6) month watch care period, overseen by the Credentials Committee, shall be required of all new affiliating churches, not affiliated through a local association.~~

Section 4. Dismissal

- i. The process for dismissing a church no longer in cooperation as defined in these Bylaws from affiliation with the Convention shall be as follows:
 - a. When an issue arises between annual meetings whether a church is in cooperation with the Convention, the Credentials Committee shall consider the matter and review any information available to it.
 - i. If the committee forms the opinion that a church is not in friendly cooperation with the Convention as described in Article III of the Constitution, the committee shall submit to the Board of Trustees a report stating that opinion and the committee's reasons for its opinion. The Board of Trustees shall, at its next meeting, consider the report of the Credentials Committee and determine whether the church is in cooperation with the Convention. The church in question shall be removed from the Convention membership by a 2/3 vote of the Board of Trustees. The Board of Trustees' decision shall be final unless the church appeals the decision to the Convention during the next annual meeting.
 - ii. A church which has been found not to be in cooperation may appeal the decision to the Convention by submitting a written appeal to the chair of the Credentials Committee at least 30 days prior to the Convention's annual meeting. The Credentials Committee chair shall immediately notify the Credentials Committee, the Board of Trustees, and the Executive Director-Treasurer of the Convention that an appeal to the Convention has been lodged.
 - iii. The Recording Secretary shall notify the Convention of the appeal in the initial registration report to the Convention.
 - iv. The Convention shall consider the appeal during a time established for business during the Annual Meeting. The question before the messengers will be "Shall the decision of the Credentials Committee and the Board of Trustees that [name of the church in question] is not in cooperation with the Baptist State Convention of Michigan be sustained?" One representative of the church under consideration and one representative of the Credentials Committee or Board of Trustees shall be permitted to speak to the question, subject to the normal rules of debate. When debate is concluded, the Convention shall vote whether to sustain the Board of Trustees' ruling. If the

ruling of the Board of Trustees is reversed, messengers from the church shall immediately be registered and seated in accordance with the Convention's rules.

- ~~b. If a church is no longer deemed to be in cooperation with the Convention, as soon as possible after the annual session, the Credentials Committee shall be responsible to check all available records to determine whether the church is failing to meet all expectations of a cooperating church, as defined in these Bylaws.~~
 - ~~c. During the course of the following year, the Credentials Committee, the Convention President, Executive Director/Treasurer, and other appropriate staff shall make every effort to encourage non-cooperating churches to begin fulfilling all of the expectations of a cooperating church.~~
 - ~~i. Affiliation shall be terminated automatically if a church is no longer meeting the criteria of a cooperating church as defined in these Bylaws after a period of 1 year eighteen (18) months.~~
 - ~~ii. If a church demonstrates good cause, this provision for termination can be temporarily waived in writing for six (6) month increments, up to two extensions, at the discretion of the Executive Committee.~~
2. If a church which has been found not to be in cooperation with the Convention addresses the issues which led to that finding, it may apply to the Credentials Committee for a reconsideration of its status. If the circumstances warrant, the Credentials Committee may recommend to the Board of Trustees that the church be once again considered a cooperating church.
 3. The committee may make inquiries of a church, but shall never attempt to exercise any authority over a church through an investigation or other process that would violate Article III of the Constitution.
 4. An annual written report of the churches cooperating with the Convention and those churches removed from affiliation will be shared in the Convention's annual book of reports.

Section 5. Representation

1. Resident membership, as reported on the Annual Church Profile, shall determine messenger representation of cooperating churches in the Convention. Messengers shall be sent from cooperating churches using the following guidelines:
 - a. Each church shall have three (3) messengers for the first fifty (50) resident members.

- b. There shall be an additional messenger for each fifty (50) members or fractional part thereof, or for every one thousand dollars (\$1,000) given to the BSCM for Cooperative Program causes.
 - i. This does not include contributions made to the Lottie Moon Christmas Offering, Annie Armstrong Easter Offering, or Frances Brown State Missions Offering.
2. No church shall have more than ten (10) messengers, including the pastor.

ARTICLE III – MEETINGS

Section 1. Frequency of Annual Convention Sessions

The Convention shall meet a minimum of one (1) time annually; but the Convention may gather in additional special called meetings or emergency meetings as called by the President or Executive Director-Treasurer.

Section 2. Frequency of Board of Trustees Meetings

The Board of Trustees shall meet a minimum of three (3) times annually.

~~**Section 3. Frequency of Executive Committee Meetings**~~

~~The Executive Committee shall meet a minimum of one (1) time quarterly.~~

Section 3. Notification

1. Notice of regular meetings must be provided a minimum of fourteen (14) calendar days prior to the meeting date.
2. Notice of special called meetings must be provided a minimum of ten (10) calendar days prior to the meeting date. The agenda for special called meetings is restricted to the agenda distributed in the notification of the meeting.
3. Notice of an emergency meeting shall be given in the timeliest manner possible. An emergency meeting may be called if a situation is deemed of the utmost gravity as determined by one-half (1/2) of the members of the ~~Executive Committee~~ Board of Trustees. The agenda for an emergency meeting is restricted to the agenda distributed in the notification of the meeting.
4. Notice must be given by the appropriate leader:
 - a. Annual Session – President or Executive Director-Treasurer

- b. Board of Trustees – President or Executive Director-Treasurer
- ~~e. Executive Committee – President or Executive Director-Treasurer~~
- ~~d. Mission Committees – Committee chair or appropriate Convention staff~~
- e. Other Committees – President, **Executive Officers, Appointed Committee Chairs**, or Executive Director-Treasurer

Section 4. Quorum

A quorum for any properly called meeting of the Convention, Board of Trustees, ~~Executive Committee, Mission Committees~~, or other organized committees shall consist of those in attendance.

Section 5. Challenge to Seating Messengers

1. **A motion to challenge the seating of messengers from a Convention church may be submitted in writing by any duly elected messenger and shall be immediately referred to the Second Vice-Presidents serving as the Registration Officer for the Convention.**
 - a. ~~The shall work with the~~ Credentials Committee **to shall** study the challenge and bring a report as soon as possible to the Convention.
 - i. If the Credentials Committee is not present at the annual meeting, the **President in consultation with** the ~~First~~ **Second** Vice-President shall appoint a **temporary** committee in its place **or its temporary replacement**.
 - ii. Upon recommendation of the **Credentials** Committee, the Convention in annual session reserves the right to not seat messengers from any church for failing to conform to these Bylaws, by a two-thirds (2/3) vote of the messengers present and voting.

Section 5. Parliamentary Procedure

The most current edition of *Robert's Rules of Order*, shall govern the annual session of the Convention, except where these Constitution and Bylaws prescribe otherwise. It shall be acceptable for Convention groups to use a “relaxed approach” of *Robert's Rules of Order* with group consensus.

Section 6. Parliamentarian

The President shall appoint one or more parliamentarians for meetings, when needed.

ARTICLE IV – CONVENTION EMPLOYEES / STAFF

Section 1. Employment

1. The Convention in session shall employ the Executive Director-Treasurer. ~~Other Full-time~~ Convention staff and employees shall be employed by ~~the Executive Director-Treasurer in partnership with~~ the Board of Trustees ~~Executive Committee and the Executive Board~~, unless otherwise specified in these Bylaws.

- a. When there is a vacancy of the Executive Director-Treasurer, the Elected Officers of the Convention ~~Executive Committee~~, or a special appointed search committee, shall search for a qualified candidate and bring a recommendation to the Convention. Should the ~~Executive Committee~~ Board of Trustees believe someone should serve as an interim Executive Director-Treasurer, they may ~~recommend~~ elect that person via ~~2/3 vote of the~~ Board of Trustees until a permanent Executive Director-Treasurer is employed.
- b. Upon the vacancy of a ~~full-time~~ Convention staff position, the Executive Director-Treasurer shall make the recommendation of a qualified candidate to ~~the Executive Committee and~~ the Board of Trustees for approval.
- c. When hiring ~~full-time~~ Convention employees, the appropriate Convention staff in consultation with the Executive Director-Treasurer shall make the recommendation of a qualified candidate to the ~~Executive Committee and~~ Board of Trustees for approval.
- d. The Executive Ministry Assistant shall be hired by the Executive Director/Treasurer.
- e. Ministry Assistants shall be hired by the Executive Director-Treasurer and his Executive Ministry Assistant in consultation with the appropriate Convention staff.
- f. All Convention staff and employees shall be active members of a cooperating church of the Convention.

2. ~~Part-time~~ Convention employees shall be employed/dismissed by the Convention staff with oversight of those employees with the approval of the Executive Director-Treasurer and the ~~Executive Committee~~ Board of Trustees.

Section 2. Employee Policies

The Board of Trustees ~~Executive Committee~~ shall be the Personnel Committee for the Convention and shall maintain an Employee Policy and Procedure Manual defining all

policies, relationships, job descriptions, and other information related to the employees of the Convention.

Section 3. Termination of Employees

1. The **Board of Trustees** ~~Executive Committee~~ may terminate the employment of any employee of the Convention that it determines to be ill suited to the position held or has engaged in conduct injurious to the Convention.
2. If an appeal is made by the terminated employee, the **Board of Trustees** ~~Executive Committee~~ may suspend the employee from the duties of his employment until the Board of Trustees has considered the appeal and action is taken.
3. Any terminated employee, regardless of the reason for termination, shall be paid their regular salary through the notice period set forth in the Employee Policy and Procedure Manual at the time of employment.

ARTICLE V - ABILITY TO ENTER AGREEMENTS

1. **The Board of Trustees** ~~Executive Committee~~ shall have the authority to approve and submit denominational documents, establish formal partnerships, cooperative agreements, rental agreements, building loans, etc. on behalf of the Convention.
2. All agreements must assist the Convention in the fulfillment of its mission, vision, values and strategy among the cooperating churches and not be in conflict with the Convention's Constitution or Bylaws.

ARTICLE VI –FINANCES

Section 1. Fiscal Year

The fiscal year of the Convention shall begin on the first (1st) day of January and close on the thirty-first (31st) day of December.

Section 2. Maintaining Financial Records

The Convention shall maintain adequate, current, and correct financial records in accordance with generally recognized accounting principles.

Section 3. Recording of Funds

All funds received and disbursed for all purposes shall be properly recorded in the records of the Convention.

Section 4. Financial Audit

An outside audit shall be conducted concerning all receipts, disbursements, investments, financial records, and reports every even numbered year, or when a new Executive Director-Treasurer is hired by the Convention. A thorough internal financial review shall be done every odd numbered year. These reports shall be available for review in the Convention offices to members in good standing of cooperative Convention churches.

Section 5. Reporting of Gifts

A report of the gifts of the churches shall be published in every edition of the official publication of the Convention, *The Baptist Beacon*, whether in print or electronic form.

ARTICLE VII – INDEMNIFICATION

Section 1. Indemnification of Directors, Officers, Employees and Agents

The Convention shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative by reason of the fact that he is or was a director, officer, employee, or agent (including volunteers) of the Convention, against expenses (including attorneys' fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit, or proceeding except that no indemnification shall be made in respect of any claim, issue, or matter as to which such person shall have been adjudged to be liable for gross negligence or misconduct in the performance of this duty to the Convention.

Section 2. Authorization of Indemnification

Any indemnification under this Article shall be made by the Convention only as authorized in the specific case upon a determination that indemnification of the director, officer, employee, or agent is proper in the circumstances because he has met the applicable standard of conduct set forth in this Article. Such determination shall be made by the Board of Trustees by a majority vote consisting of members who were not parties to such action, suit, or proceedings.

Section 3. Non-Exclusive Indemnification

The indemnification provided by this Article shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under the Convention's Articles of Incorporation or Constitution, Bylaws, statutes, regulations, and agreement, any insurance purchased by the Convention, vote of the disinterested director, members or otherwise, and shall continue as to a person who has ceased to be an officer, employee, or agent of the Convention and shall be to the benefit of the heirs and personal representatives of such person.

Section 4. Insurance

The Convention shall have power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the Convention, against any liability asserted against him/her and incurred by him/her in any such capacity, or arising out of his/her status as such, whether or not the Convention would have the power to indemnify him/her against such liability under the provision of this Article.

ARTICLE VIII – BINDING ARBITRATION

In the event of any dispute, claim, question, or disagreement arising out of or relating to these bylaws or any other Convention matter, the parties involved shall use their best efforts to settle such disputes, claims, questions, or disagreement as befits Christians. To this effect, they shall consult and negotiate with each other in good faith and, recognizing their mutual interests not to disgrace the name of Christ, seek to reach a just and equitable solution. If

they do not reach such solution within a period of sixty (60) days, then upon notice by either party to the other, disputes, claims, questions, or differences shall be finally settled by arbitration as described in the Employee Policy and Procedure Manual.

ARTICLE IX – AMENDMENTS

Section 1. Proposing an Amendment to the Bylaws

1. A proposed amendment to the Bylaws by any person shall be submitted to the **Board of Trustees** ~~Executive Committee~~ not less than sixty (60) days prior to the annual session.
2. ~~With the approval of the Executive Committee the amendment shall be submitted to the Board of Trustees during the meeting prior to the annual session.~~
3. With approval by the ~~Executive Committee~~ and the Board of Trustees, the amendment shall be presented at the annual session for debate and **decision by the seated messengers of the Convention.**
4. The Convention shall approve the amendment by a two thirds (2/3) majority of the messengers present and voting.

Section 2. Notification

If the proposed amendment is rejected by the ~~Executive Committee~~ or the Board of Trustees, the person proposing the amendment shall be notified in writing.

Section 3. Proposal of Rejected Amendment

A proposed amendment rejected by ~~either the Executive Committee or~~ the Board of Trustees may be presented by the original author of the amendment to the Convention in annual session, as long as the proposed amendment is submitted to cooperating churches no less than ~~ninety (90)~~ **thirty (30)** days before the annual meeting.

Section 4. Amendment Approval

Once submitted, the proposed amendment shall require a two thirds (2/3) majority of **the seated messengers for approval.** The proposed amendment shall become effective at the close of the annual session of the Convention in which it is properly considered and approved.